

WEDNESDAYS WITH WARRENTON AREA CHAMBER OF COMMERCE JUNE 29 , 2022

UPCOMING CHAMBER EVENTS

Wednesday, July 6th
Monday, July 11th
Wednesday, July 27th

Noon-1:30 pm
11:45- 1:00 pm
9:30-11:00 am

Directors Meeting-Warren County R-3 Central Office
General membership Meeting- Country Lakes Golf Course
HR Forum- Warrenton Scenic Regional Library



BUSINESS SPOTLIGHT OF THE MONTH Samantha Richardson—Main Street Real Estate

Voted Best REALTOR® by the Warren County Record consecutively, each year since 2014, Samantha Richardson will without a doubt exceed your expectations. She equates her success to her ability to connect with clients and individualize her service to their needs. When it comes to her clients, Sam asks questions and learns about their individual needs. If you need help with home staging, pricing your home, deciding what repairs are most economical or a slew of other concerns, Sam can help with them all. She says her favorite aspect of her job is all of the friendships she makes along the way, many times helping members of the same families, and multiple generations, buy their dream homes! You can reach Sam at 314.713.2455 for all your real estate needs.

Warrenton Area Chamber

Join my group on GroupMe!



Never miss out on an event!
Download the **Group Me** app and scan the QR code to be added. Or send your cell phone number to warrentoncoc@socket.net to be added.

FRIENDS OF THE CHAMBER

Warren County Senior Center
<http://www.wcseniorcenter.org/>
636-456-3379

Edward Jones
Glenda Buxton
glenda.buxton@edwardjones.com

Next Page Properties
<https://www.selltonextpage.com>
636-206-6363

TOWN & COUNTY Garage, Inc
636-745-2536
www.townandcountrygarage.com

Gratza Electric
314-280-5757
<http://www.gratzaelectric.com/>

BECOME A BETTER LEADER WITH THESE LEADERSHIP SKILL TIPS

Several industry experts who possess their expertise in workplace management actively advocate for a customized leadership skill approach. This approach in which the person in charge of leading a group or a team should adjust his/her management style to motivate each individual of the group. Some other experts suggest that handling a group of people should be done by a generational assemblage method.

But as per the industry related studies, the most effective method is much simpler: and that is managing team/group members as per their level of motivation.

Here is a real-time example. Every team/group has superstars. These are those group/team members who consistently go above and beyond without being asked. These superstars are always ready for the next challenge.

If a specific task or challenge gets assigned to them, the outcome is usually an outstanding job. These are the superstars of the so-called "high performing" asset of a team/group.

So as a leader, the best way to exercise leadership skills is by identifying such superstars and manage them as per their level of motivation.

Recognizing and understanding motivation levels:

Another effective way to exercise the management approach using leadership skills is by identifying the level of competence and confidence of every individual who is part of the group/team. Always remember high performers and bottom performers require different things, support, challenges, and even encouragement. If a leader only focuses on the motivational levels of his/her top performers, then the probability of bottom performers getting frustrated is very high, and it is the same way around.

High Competence is equal to higher Confidence:

It is incredibly essential for the leader to know about the perfect sweet spot of positive energy and the flow of every team member. It will help the leader in identifying the team members with higher competence and confidence levels.

An employee with higher competence but low confidence needs encouragement, whereas the employee with high confidence but lower competence needs support.

Management of high performers:

Leaders may occasionally overlook additional top performers because they don't need the same level of consideration that a lower performer does. Even though high performers are often self-motivated, team managers/ leaders should endure working with these team/group members. They should ensure to set goals that are measurable and also offer positive feedback.

Leaders should understand the need to step back and understand the following:

What motivates high performers?

What motivates bottom performers?

What demotivates high performers?

What demotivates bottom performers?

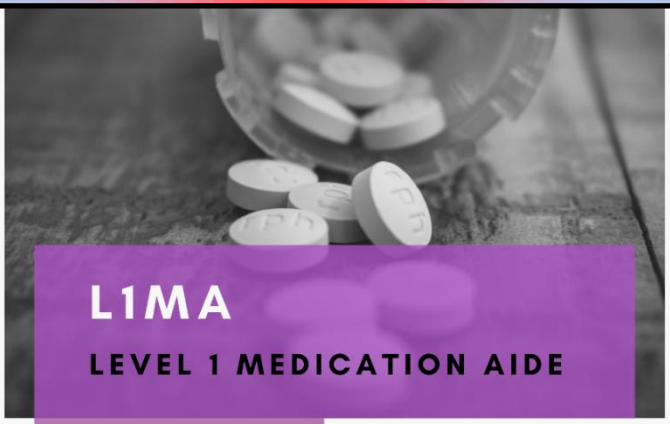
Then provide sufficient opportunities for the team/ group members to grow in their careers. (Consider this as another adequate opportunity to test leadership skills)

Management of low performers:

Managers usually use a frustrated and agitated approach while dealing with their lower performers. This approach only further intensifies the frustration level of the bottom performer, and it also increases the likelihood of him/her performing poorly. With low performers, the most empathetic thing a leader can do is throw light on the gap between their expectations and the current reality and offer them the necessary support by sharing out a plan of success.

These tips will undoubtedly assist in enhancing leadership skills and will bring a better leader out of you.

~Skillizad Olympian Foundation



L1MA

LEVEL 1 MEDICATION AIDE

Taught by a DMH Certified Instructor and Registered Nurse!

Upon passing the class, participants will be licensed as a Level 1 Medication Aide.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd.
Warrenton, MO 63383

Initial Class*
Cost: \$150.00 per person with a \$10.00 non-refundable deposit.
Commitment: 16 hours (2 days)

Re-Certification Class*
Cost: \$85.00 per person with a \$10.00 non-refundable deposit.
Commitment: 5 hours

**Class sizes limited to 10 participants with a 5 person minimum to hold a class.*

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19

DSP'S NOW STARTING AT \$18/HR!

Benefits Available!



Walk-In Interviews
WED. JUNE 1ST
9am- 2pm

WARREN COUNTY HANDICAPPED SERVICES
26321 Dry Fork Rd.
Warrenton, MO 63383

*Please bring 2 forms of ID to interview (one with photo).

636-456-7518

For full job description visit: www.wchsmo.org/jobs



CPI TRAINING

CRISIS PREVENTION INTERVENTION

Taught by a DMH Certified Instructor and Registered Nurse!

CPI Training is specific to DMH facilities.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd
Warrenton, MO 63383

***Class:**
Cost: \$75.00 per person with \$25 non-refundable deposit.
Commitment: 5 hours

Training:
Disengagement skills and techniques to help overt crisis, maximize safety and minimize harm.

**Class size limited to 20 participants with a 5 person minimum to hold class.*

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19



CPR- Heart Saver

FIRST AID & CPR TRAINING

AED

Taught by an AHA Certified Instructor and Registered Nurse!

Basic Life Support (BLS) for Healthcare providers also available.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd.
Warrenton, MO 63383

Class	*Cost
Adult CPR, AED	\$42.50
Adult CPR, AED, First Aid	\$56.00
Adult/Child/Infant CPR, AED	\$56.00
Adult/Child/Infant CPR, AED, First Aid	\$56.00
Basic Life Support (BLS)	\$56.00
Basic Life Support (BLS) Renew	\$42.50

**Per person. All classes require a \$32.00 non-refundable deposit to cover cost of materials and books.*

Class sizes limited to 8 participants with a minimum of 5 participants to hold a class.

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19

Current Job Openings at Child Evangelism Fellowship

17482 State Highway M, Warrenton, Mo 63383

Creative Services

- Editor
- Graphic Designer
- Illustrator/Artist

Education

- Leadership Training Instructor

Finance

- Accounts Receivable Purchasing

Information Technology

- Administrative Assistant
- Enterprise Application Specialist
- Helpdesk Technician

International Ministries

- Women's Coach and Care Advisor
- Finance Account Analyst

Production

- Press Operator
- Production Customer Service and Platemaking
- Production Supervisor

Internships – from August to July of current year

- Creative Services – Graphic Design and Studio

For more information, please contact www.cefonline.com/jobs or (636) 456-4321

NOW HIRING
Full-Time Flooring Sales Representative & Warehouse Worker

Contractors Flooring Supply, Inc. is the fastest growing flooring business in Warren County that specializes in Carpet & Hard surfaces. We are looking for two experienced, professional people to join our team!

Qualifications:

- Driver's License (required)
- Friendly & Enthusiastic
- Customer Service Oriented
- Honest & Accountable
- Good Communication
- Sales position requires 2-3 years flooring experience.
- Warehouse position requires ability to lift 30-80 pounds and ability to move, push, carry, and pull objects.
- Basic math skills and ability to measure is a must for both positions



If you are interested in joining our team, please email your resume to office@contractorsflooringsupply.com to apply.

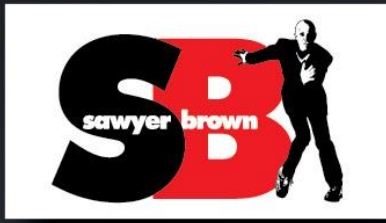
2022-2023 Chamber Directories are ready!
Extras will be stored at the License Office. Come by anytime Monday-Friday 8:30-4:30 to pick up yours. Or call Stephanie to arrange drop off.

Event Dates (See Flyers)

June 30th
September 24th

Jonesburg State Bank Blood Drive
Warrenton Fall Festival

Make sure to check out the flyers for Scenic Regional Library's events and offerings at the Warrenton branch.



SAWYER BROWN



FREE EVENT SEPTEMBER 24

Noon-9:30pm • Main Street, Warrenton MO

Sawyer Brown 7:30 - 9:00pm Main Stage

Car & Motorcycle Show • 9:00-Noon Registration • Noon Judging • Awards 4:00

Kids Corner 1:00-6:00pm • Vendors & Food Trucks

FREE Shuttle at Black Hawk Middle School



Butch Wax & the Hollywoods
12:00-3:00pm

*Warrenton
Fall Festival*

Hosted by the Warrenton
Tourism Commission



warrenton-mo.org



FOR MORE INFORMATION:
WWW.WARRENTON-MO.ORG



Warrenton
Moving Forward

WARRENTON FALL FESTIVAL
SEPTEMBER 24, NOON - 9:30PM

FREE EVENT FEATURING
SAWYER BROWN
BUTCH WAX & THE HOLLYWOODS
CAR & MOTORCYCLE SHOW
KIDS CORNER



Be part of a lifesaving journey.
Donate blood.

Jonesburg State Bank Blood Drive

Date: Thursday, June 30th, 2022

Time: 11 AM to 3 PM

Location: Jonesburg State Bank Lower Level
 508 State Hwy 47

Warrenton, MO 63383

To schedule an appointment, visit redcrossblood.org and use the sponsor code **JSB** or call 1-800-REDCROSS

All donors will receive a \$5 e-gift card sent to a valid email address.

Download the Blood Donor App | redcrossblood.org | 1-800-RED CROSS | 1-800-733-2767

WANT TO ADVERTISE YOUR BUSINESS?

PURCHASE A TV AD AT THE LICENSE OFFICE. FOR \$25 A MONTH OR \$150 A YEAR YOU CAN PURCHASE AN AD THAT RUNS THROUGHOUT THE DAY.

CALL 636-456-2530 OR EMAIL WARRENTONCOC@SOCKET.NET TO LEARN MORE.

WEEKLY SCHEDULE

SF 365

<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>	<i>Sunday</i>
6AM BOOTCAMP		6AM BOOTCAMP		6AM BOOTCAMP	7AM BOOTCAMP	Closed
8am Yoga w/ little ones		7:30am Morning Yoga		7:30am Yin Yoga	8:30am Chair Yoga	Closed
9am Senior Strength & Mobility		9am Senior Strength & Mobility		9am Senior Strength & Mobility	10AM BOOTCAMP	Closed
3PM ATHLETIC BOOTCAMP					11:30am Vinyasa Yoga	Closed
6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	12:45pm Yoga w/ little ones	Closed
7PM BOOTCAMP	7PM BOOTCAMP	7PM BOOTCAMP	7PM BOOTCAMP	7PM BOOTCAMP		Closed

**DROP-IN ANY CLASS \$10
 SF-365.SQUARE.SITE**

**DON'T WAIT...
SET YOUR APPOINTMENT NOW!
BACK TO SCHOOL SHOTS**

**Missouri schools require immunizations for
Kindergarten, 8th grade, and 10-12 grades**

We take state insurance, no insurance or underinsured only.
We are unable to take private insurance.

**WARREN COUNTY HEALTH DEPARTMENT
636-456-7474**

WARRENTON BRANCH

*Gentle Yoga
with Sara*

**Every 2nd Thursday
5:00pm**

Escape from your day-to-day and connect with your breath, taking time for self-care and awareness. All levels of yogis are welcome. RSVP today: Call 636-456-3321, stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
WWW.SCENICREGIONAL.ORG | WARRENTONBRANCH | SCENICREGIONALLIBRARY | SCENIC REGIONAL LIBRARY

**SUMMER Kids Camp 2022
July 31 - August 2**

Grades K - 5
Cost \$75

**CHRIST
ROCKS!**

Will be held at
Redemption Ranch in
Winfield, MO

More information at:
www.collegemethodist.org

**College
United Methodist
Church**

WARRENTON BRANCH

READ MORE!

**OCEANS OF
POSSIBILITIES**

**KIDS
CLUB**

**Summer Reading Program
JUNE 1 - AUGUST 15**

Kids in 1st-5th grade
Tuesdays @ 1:00pm

Join us each week from June 1 - August 15
for games, crafts, books - the oceans of
possibilities are endless!

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WARRENTON
BRANCH



Every Tuesday @ 10:00am
First Saturday of Month @ 10:00am



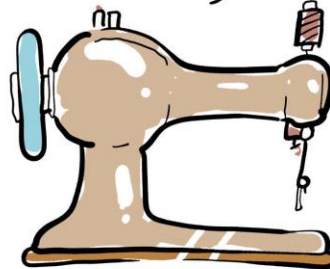
Join us as we read picture books, sing songs,
do rhymes, fingerplays, and crafts!
No registration required.

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LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH | VISIT US AT SCENICREGIONAL.ORG

ALL
BRANCHES



Come Use Our SCENIC SEWING LAB



Our sewing machines will be available for personal use throughout the month. Patrons under 14 must be accompanied by an adult at all times.

Go to www.scenicregional.org/create for details.

MACAA Missouri Arts Council

This project is supported in part by an award from the Missouri Arts Council and its partner, the Missouri Association of Community Arts Agencies.

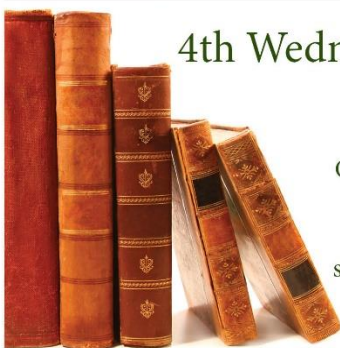
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WARRENTON
BRANCH



A Novel Bunch Book Club



4th Wednesday of month, 2pm

Join us to discuss a love of books,
and meet new people!

Call or stop by the branch to find out
this month's book club selection.

RSVP today: Call 636-456-3321,
stop by the branch, or register online.

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912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
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VISIT US AT SCENICREGIONAL.ORG

WARRENTON
BRANCH



Take-A-Ticket Technology Service

3rd Wednesday Each Month
10:00am-5:00pm

Register for a 30-minute, one-on-one
appointment with the library's trainer
to get help with your laptop,
tablet, or smartphone!



Patrons 18+ yrs.
RSVP today:
Call 636-456-3321 or
stop by the branch.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
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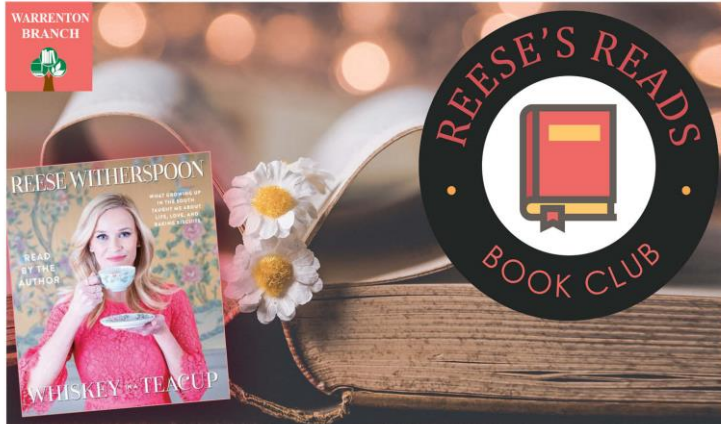


EVERY TUESDAY AT 1:00PM CHICKS WITH STICKS

Instructor available every Tuesday at 1 pm
for crochet or knitting lessons!
Beginners and experienced alike are welcome
to come and join in on the fun!

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WARRENTON
BRANCH



1st Thursday of Month • 5:30pm

Reese's book recommendations are kind of a big deal these days! Join us every month for a new and exciting pick to read along with! RSVP today: Call 636-456-3321, stop by the branch, or register online!

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