# WEDNESDAYS WITH WARRENTON AREA CHAMBER OF COMMERCE

**JUNE 8, 2022** 

#### **UPCOMING CHAMBER EVENTS**

Wednesday, June 8<sup>th</sup> Thursday, June 9<sup>th</sup> Monday, June 13<sup>th</sup> Wednesday, June 15<sup>th</sup> Noon-1:30 pm 11:00-2:00 pm 11:45- 1:00 pm 5:00-7:00 pm Directors Meeting-Warren County R-3 Central Office Job Fair w/ Boonslick Regional Planning Commission General membership Meeting- Country Lakes Golf Course Networking at Night- Innsbrook Aspen Center

# **BUSINESS SPOTLIGHT OF THE MONTH Mandy Andrews- Warren County Record**



The Warren County Record is Warren County's No. 1 news source with a growing circulation of 3,100 print subscribers and 50,000 monthly page views on its website. A new edition is published every Thursday and available at several local businesses, as well as thousands of mailboxes throughout the county and region.

The Record was founded in 1896 and was purchased by former editor Tim Schmidt and his company, Westplex Media Group, in October 2019 from The Missourian Publishing Company. Over the years, The Record has won numerous state awards for general excellence, writing, photography, and advertising.

The Record staff strives to give readers what they can't find anywhere else, providing local, accurate editorial and advertising content with integrity. We uphold our reputation as the trusted news authority for Warren County. Our staff is proud to cover and be a part of this community. In addition, The Record offers a wide array of marketing services to help your business succeed. Beyond the tradition print medium, we offer targeted digital solutions, email blasts, direct mail and printing services. We will work with you to deliver the right message, at the right time, to the right people. The Record's full-time office staff includes Mandy Andrews, sales manager; Adam Rollins, staff writer; John Rohlf, sports editor; Scott Dupree, production manager; and Cara Mehalek, office assistant. Stop by The Record at 103 E. Booneslick in Warrenton or call 636-456-6397.

#### Warrenton Area Chamber

Join my group on GroupMe!



Never miss out on an event!

Download the Group Me
app and scan the QR code to
be added. Or send your cell
phone number to
warrentoncoc@socket.net
to be added.

## FRIENDS OF THE CHAMBER

Warren County Senior Center <a href="http://www.wcseniorcenter.org/">http://www.wcseniorcenter.org/</a>
636-456-3379

Edward Jones
Glenda Buxton
glenda.buxton@edwardjones.com

Next Page Properties
<a href="https://www.selltonextpage.com">https://www.selltonextpage.com</a>
636-206-6363

TOWN & COUNTY Garage, Inc 636-745-2536 www.townandcountrygarage.com Gratza Electric 314-280-5757 http://www.gratzaelectric.com/

## **THIS WEEK IN CHAMBER**

### WHAT IS THE HR FORUM?

One of the events you may have seen on the Chamber Calendar is the HR Forum. If you've been wondering if it's something you should come too-absolutely! This meeting is open to anyone that would like to learn more. It is open to everyone you do not have to be a Chamber member to

Currently we have managers and business professionals from a variety of industries who attend. But we'd like to see more. Why??? Because the greatest part about the HR Forum is the sharing of ideas and strategies amongst peers.

Some months the meetings are open discussion were attendees talk about what they see and what they are trying that is working- and what isn't. Some months from these discussions we have a plan a presentation based on something everyone would like to learn more about. For example, how to use social media to recruit. We even learned about making Tik Toks. Next month we hope to have ScholarPath come talk on new programs going into Missouri high schools that will help connect kids on every path- including those looking to start a career.

Which brings us to the biggest reason we'd like to get more area employers involved. The group has some big ideas on how to work with area schools to offer apprenticeships and career paths to students who may not be interested in going to college. And how to celebrate them with Signing Days! But strength and organization work best in greater numbers rather than individual companies doing lots of individual programs. So come help us!

For more information or to be added to the calendar invite call or email the Chamber at 636-456-2530 or warrentoncoc@socket.net



https://www.warrentoncoc.com/events-1/networking-at-night-1

# **Networking at Night**

#### WHEN

**Warrenton Area Chamber of Commerce** 

Join us for a free After Hours Event featuring
Guest Speaker Tom Kaletta.

# **Hosted by Innsbrook & Sponsors**

Where: Aspen Center at Innsbrook.

993 Aspen Lake Circle Dr., Innsbrook, MO 63390.

"The security officer at the main entrance will provide directions to the event"

When: Wednesday , June 15th 5-7 pm.

Doors open at 5 pm for Networking.

Light Appetizers and Drinks included.

Cash Bar available.

Presentation by Tom Kaletta,

Former VP / Dale Carnegie & Associates, Inc. / New York

BEING CUSTOMER CENTRIC / NOTHING MORE THAN GOING ABCD

Presentation starts at 6 pm.

# Employee Attitudes at Work -BrightHR

Research shows a strong link between the state of the workplace, the happiness of employees, and productivity

In the middle of that chain is employee attitude — when employees are happy and engaged, attitudes and productivity are more likely to be positive.

You just need the tools to deal with negative attitudes and foster good ones. By effectively managing the workplace and employees, you can positively shape attitudes and even improve your company's performance.

#### What can affect employee attitude?

Wouldn't it be nice if your employees were all happy people, smiling through each and every workday? Sadly, that can't be, because people's attitudes are dampened and lifted by all kinds of factors outside their own control. It's HR's role to manage these factors in the workplace, to prevent negative attitudes arising.

#### **Employee engagement**

Engagement is a term covering employee satisfaction, commitment, and motivation. Research shows only around 39% of UK employees feel 'positively engaged' (CIPD 2010). Ways to positively engage employees include:

#### **Providing strong leadership**

Line managers who motivate and empower

Listening to the employee voice throughout the organization

Having organizational integrity, i.e. the company living up to its stated values (Department for Business, Innovation and Skills 2009) The psychological contract

The psychological contract is not a legal document, but a conceptualization of the relationship between employer and employee — and what you expect of each other. The psychological contract is 'broken' when employees feel their employer has acted unfairly or breaks promises. This can negatively impact engagement and job satisfaction, leading to negative workplace attitudes.

#### Personal issues and problems outside the workplace

Negative employee attitudes can also arise for external reasons. For example, personal or family problems can cause an employee to bring negativity into work. HR can't solve those problems, but you can still support the employee and manage attitudes.

#### How to positively shape employee attitudes

Prevention is the best cure, as they say. Rather than wait for negativity to arise, you can use methods to positively shape employee attitudes in your workplace.

#### Make sure employees have a voice

When management listens to employee concerns and acts upon them, negativity is less likely to fester. Give employees opportunities to voice concerns, both formally and informally, and take them seriously. It'll help sometimes to keep a record of your employee's concerns; our human resources software allows you to keep notes on employees.

#### Make the workplace a positive place

Some people are naturally prone to pessimism and complaining, but you can't allow their attitude to bring others down. You can counteract negativity by:

#### Praising employees for their successes

Focusing on solutions instead of problems, by getting employees to think of solutions to their complaints

How to manage a negative employee attitude

No matter how great your workplace, you're going to face negative employee attitudes at some point. And since negative emotions are contagious, you'll want to deal with them quickly and effectively.

Start by identifying the negative employee, their actions, and the impact they're having on the workplace.

Talk to the employee. Show them the impact of their attitude and make it clear negativity won't be tolerated.

Support the employee to change their attitude. Give them an opportunity to explain their problems, encourage them to find a solution and provide help if needed.



Taught by a DMH Certified Instructor and Registered Nurse!

Upon passing the class, participants will be licensed as a Level 1 Medication Aide.

Training Location: Warren County Handicapped Services 26321 Dry Fork Rd. Warrenton, MO 63383

#### Initial Class\*

Cost: \$150.00 per person with a \$10.00 non-refundable deposit.
Commitment: 16 hours (2 days)

#### **Re-Certification Class\***

Cost: \$85.00 per person with a \$10.00 non-refundable deposit.
Commitment: 5 hours

\*Class sizes limited to 10 participants with a 5 person minimum to hold a class.

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19

# DSP'S NOW STARTING AT \$18/HR!

Benefits Available!



Walk-In Interviews

**WED. JUNE 1ST** 

9am-2pm

WARREN COUNTY
HANDICAPPED SERVICES

26321 Dry Fork Rd. Warrenton, MO 63383 \*Please bring 2 forms of ID to interview (one with photo).

636-456-7518

For full job description visit: www.wchsmo.org/jobs



Taught by a DMH Certified Instructor and Registered Nurse!

CPI Training is specific to DMH facilities.

Training Location: Warren County Handicapped Services 26321 Dry Fork Rd Warrenton, MO 63383

#### \*Class:

Cost: \$75.00 per person with \$25 non-refundable deposit. Commitment: 5 hours

#### Training:

Disengagement skills and techniques to help overt crisis, maximize safety and minimize harm.

\*Class size limited to 20 participants with a 5 person minimum to hold class.

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19



Taught by an AHA Certified Instructor and Registered Nurse!

Basic Life Support (BLS) for Healthcare providers also available.

Training Location: Warren County Handicapped Services 26321 Dry Fork Rd. Warrenton, MO 63383 Class \*Cost

Adult CPR, AED \$42.50

Adult CPR, AED, First Aid \$56.00

Adult/Child/Infant CPR, AED \$56.00

Adult/Child/Infant CPR, AED, First Aid

Basic Life Support (BLS) \$56.00

\*Per person. All classes require a \$32.00 non-refundable deposit to cover cost of materials and books.

Basic Life Support (BLS) Renew

\$42.50

Class sizes limited to 8 participants with a minimum of 5 participants to hold a class.

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X 19

# Current Job Openings at Child Evangelism Fellowship

17482 State Highway M, Warrenton, Mo 63383

#### **Creative Services**

- Editor
- Graphic Designer
- Illustrator/Artist

#### **Education**

Leadership Training Instructor

#### Finance

Accounts Receivable Purchasing

#### Information Technology

- Administrative Assistant
- Enterprise Application Specialist
- Helpdesk Technician

#### **International Ministries**

- Women's Coach and Care Advisor
- Finance Account Analyst

#### Production

- Press Operator
- Production Customer Service and Platemaking
- Production Supervisor

#### Internships – from August to July of current year

- Creative Services – Graphic Design and Studio

For more information, please contact <a href="www.cefonline.com/jobs">www.cefonline.com/jobs</a> or (636) 456-4321

## **NOW HIRING**

### Full-Time Flooring Sales Representative & Warehouse Worker

Contractors Flooring Supply, Inc. is the fastest growing flooring business in Warren County that specializes in Carpet & Hard surfaces. We are looking for two experienced, professional people to join our team!

#### Qualifications:

- · Driver's License (required)
- · Friendly & Enthusiastic
- Customer Service Oriented
- Honest & Accountable
- · Good Communication
- · Sales position requires 2-3 years flooring experience.
- Warehouse position requires ability to lift 30-80 pounds and ability to move, push, carry, and pull objects.
- Basic math skills and ability to measure is a must for both positions



If you are interested in joining our team, please email your resume to office@ contractorsflooringsupply.com to apply.

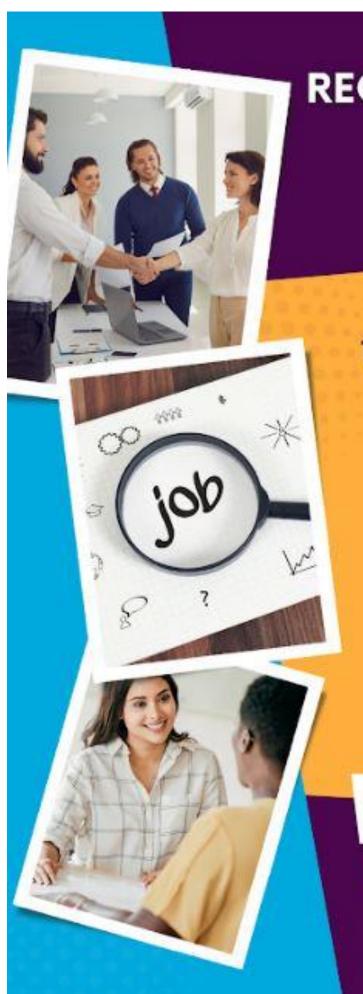
### 2022-2023 Chamber Directories are ready!

Extras will be stored at the License Office. Come by anytime Monday-Friday 8:30-4:30 to pick up yours. Or call Stephanie to arrange drop off.

### **Event Dates (See Flyers)**

June 18<sup>th</sup> June 30<sup>th</sup> September 24<sup>th</sup> 9<sup>th</sup> Annual Shred Event Jonesburg State Bank Blood Drive Warrenton Fall Festival

Make sure to check out the flyers for Scenic Regional Library's events and offerings at the Warrenton branch.



BOONSLICK REGIONAL PLANNING COMMISSION

Job Fair

Thursday, June 9 11:00 A.M. - 2:00 P.M.

Warrenton Elks Lodge #2662 1101 E. Veterans Memorial Pkwy. Warrenton, MO 63383

Showcase Your Skills & Abilities

27+ Employers Attending

Oppositunities to Win Book Prizes

Questions? Contact Jenn Weber, Missouri Job Center - Warrenton (636) 456-9467







The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 7-1-1







# WANT TO ADVERTISE YOUR BUSINESS?

PURCHASE A TV AD AT THE LICENSE OFFICE. FOR \$25 A MONTH OR \$150 A YEAR YOU CAN PURCHASE AN AD THAT RUNS THROUGHOUT THE DAY.

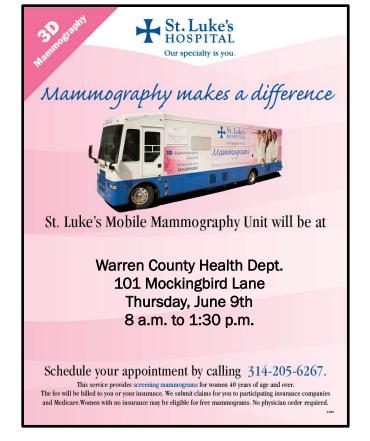
CALL 636-456-2530 OR EMAIL WARRENTONCOC@SOCKET.NET TO LEARN MORE.

#### WEEKLY SCHEDULE

SF 365

Monday	Taesday	Wednesday	Thursday	Friday	Saturday	Sunday
бам воотсамр		бам воотсамр		бам воотсамр	7АМ ВООТСАМР	Closed
Bam Yoga W/ little ones		7:30am Morning Yoga		7:30am Yin Yoga	8:30am Chair Yoga	Closed
9am Senior Strength & Mobility		9am Senior Strength & Mobility		9am Senior Strength & Mobility	10AM BOOTCAMP	Closed
3PM ATHLETIC BOOTCAMP					11:30am Vinyasa Yoga	Closed
Gpm Vinyasa Yoga	Gpm Vinyasa Yoga	Gpm Vinyasa Yoga	GPM Vinyasa Yoga	GÞM Vinyasa Yoga	12:45pm Yoga w/ little ones	Closed
7РМ ВООТСАМР	7РМ ВООТСАМР	7РМ ВООТСАМР	7РМ ВООТСАМР	7РМ ВООТСАМР		Closed

DROP-IN ANY CLASS \$10 SF-365.SQUARE.SITE

















Be part of a lifesaving journey. **Donate blood.** 

### Jonesburg State Bank Blood Drive

Date: Thursday, June 30th, 2022 Time: 11 AM to 3 PM

Location: Jonesburg State Bank Lower Level 508 State Hwy 47 Warrenton, MO 63383

To schedule an appointment, visit redcrossblood.org and use the sponsor code *JSB* or call 1-800-REDCROSS

All donors will receive a \$5 e-gift card sent to a valid email address.

Download the Blood Donor App | redcrossblood.org | 1-800-RED CROSS | 1-800-733-2767

## GARDENERS AND CRAFTERS WANTED!

Come sell your veggies/fruit and crafted items at the Warren County Farmers and Artisans Markets.

Held in Warrenton on Tuesdays and in Wright City on Thursdays 3:30-6:30pm

Cost per season:

1 market \$40, both markets \$50 or \$15 a day

For more information call John at 314-541-0195 or email warrencountryfarmersmarket@gmail.com



