WEDNESDAYS WITH
WARRENTON AREA CHAMBER OF COMMERCE
JUNE 22 , 2022

UPCOMING CHAMBER EVENTS

Wednesday, July 6th	Noon-1:30 pm	Directors Meeting-Warren County R-3 Central Office
Monday, July 11th	11:45- 1:00 pm	General membership Meeting- Country Lakes Golf Course
Wednesday, July 27th	9:30-11:00 am	HR Forum- Warrenton Scenic Regional Library

BUSINESS SPOTLIGHT OF THE MONTH

Samantha Richardson—Main Street Real Estate

Voted Best REALTOR® by the Warren County Record consecutively, each year since 2014, Samantha Richardson will without a doubt exceed your expectations. She equates her success to her ability to connect with clients and individualize her service to their needs. When it comes to her clients, Sam asks questions and learns about their individual needs. If you need help with home staging, pricing your home, deciding what repairs are most economical or a slew of other concerns, Sam can help with them all. She says her favorite aspect of her job is all of the friendships she makes along the way, many times helping members of the same families, and multiple generations, buy their dream homes! You can reach Sam at 314.713.2455 for all your real estate needs.

Warrenton Area Chamber

Join my group on GroupMe!

Never miss out on an event! Download the Group Me app and scan the QR code to be added. Or send your cell phone number to warrentoncoc@socket.net to be added.

FRIENDS OF THE CHAMBER

Warren County Senior Center
http://www.wcseniorcenter.org/
636-456-3379

Edward Jones
Glenda Buxton
glenda.buxton@edwardjones.com

Next Page Properties
https://www.selltonextpage.com
636-206-6363

TOWN & COUNTY Garage, Inc
636-745-2536
www.townandcountrygarage.com

Gratza Electric
314-280-5757
http://www.gratzaelectric.com/

Leadership Vs. Management: A Key Lesson for Business Leaders- By James Mayo

A leader and a manager can be the same person, but switching mentalities when fulfilling a role is crucial.

Oftentimes, the words "leader" and "manager" become synonymous with each other. This is perhaps explained by the fact that people expect the leader of any organization to be adept at managing it too. However, when talking about businesses, the distinction between a good leader and a good manager becomes very apparent.

So what is this difference and how do you recognize it? Read on to find out.

What makes a good leader?
A leader can make or break a business, task or team. They are people who, through inspiration and personality, drive other people forward toward a common goal in unison. A good leader isn't someone who makes all the right decisions all the time, but rather someone who can consistently think about the future and keep the business moving forward. Leaders need to share their insights and empower their team to implement a vision of how the business can progress, even through tough times. Don't forget there are leaders at every level; it's not just those at the top who are leaders. Remember the idiom "cream always rises to the top." Well, that is the mantra for a good leader.
In addition to a clear strategic vision, strong leadership involves inspiring those working for you. Guiding your employees is another crucial aspect of effective leadership. An efficient leader doesn't need to be good at every role within the business. Realistically, leaders will never be skilled in everything they do. The key is to know that there will, however, always be other people who can. By recruiting those who can successfully do the job and inspiring them to be the best they can be, leaders can greatly elevate the business.

True leaders give their team the room to make their own decisions. When I served as an officer in the British Army, this was called mission command. The higher-ups gave us an end goal with some boundaries, and it was up to us to find our own way to that goal. As we got more experienced, those boundaries got looser but never so loose that the overall vision and mission were compromised. It is a mentality I employ to this day. The key to this success is to check and recheck understanding of the goal and that the people carrying out the tasks know they can ask for help, and, in turn, create their own mini visions for their teams to achieve the plan.

What makes a good manager?
While a leader has a strategic vision and sets goals for the business, team or even themselves, managers by their very definition manage and make sure stuff gets done. Managers, like leaders, are essential in any organization. We aren't talking business titles here; we're talking personalities. A great leader could be a manager by title. A manager's personality is essential but does have some flaws or nuances that need to be understood.

A moment ago, I mentioned that a true leader lets their team lead themselves. A manager is more likely to manage the whole process for their employees right down to what pen to use. (I'm being facetious here, but I have seen it.) They are more likely to tell — not sell — the situation. They need to think of all the answers when, in fact, the best answer could come from the most unthought-of place. That said, new employees, even under great leaders, will need to be managed, so to speak, until they settle in. When they do, they will have more ability to use their own initiative. With managers, that initiative can sometimes be stifled.

Sometimes, we all need to manage and control situations. I should know — I'm a control freak. I like to know everything that's going on in a situation; but once I trust someone, then they are off to the races and that's their path. Leaders encourage pushback from their team in an environment that garners trust through hearty communication. After all, the team is made up of specialists. The leader puts together all the pieces to make the corporate cake and it's up to the leader to make decisions, even if it doesn't include a team member's suggestion. If the team buys into the vision, then no one has their nose out of joint.

A manager, meanwhile, may not check with the team to understand their current state of mind. Confidence in oneself plays a major driver in the difference between leader and manager. I'm not talking about ego or arrogance here, as those are horrible traits that should be checked at the gate. I'm saying that a leader has the confidence in themselves that, in turn, reflects on their team with the confidence that they'll deliver. Leaders believe genuinely that a village is built by a team and not one person. A manager is typically more concerned with the task at hand and only that task.

Takeaways
As Dustin Moskovitz, CEO of Asana says, "Management is operational; it's about setting priorities, evaluating priorities, hiring and firing decisions, compensation decisions, things like that. A leader is more of a coach, or even a spiritual guide."

Let me be realistic: Every leader sometimes needs to be a manager as sometimes the role of a manager can be more effective at getting stuff done when in a pinch. The key to getting back to being a leader is ensuring the team understands the process and where they're headed. A leader and a manager can be the same person but switching mentalities when fulfilling a role is crucial.

L1MA

LEVEL 1 MEDICATION AIDE

Taught by a DMH Certified Instructor and Registered Nurse!

Upon passing the class, participants will be licensed as a Level 1 Medication Aide.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd.
Warrenton, MO 63383

Initial Class*

Cost: $150.00 per person with a $10.00 non-refundable deposit.
Commitment: 16 hours (2 days)

Re-Certification Class*

Cost: $85.00 per person with a $10.00 non-refundable deposit.
Commitment: 5 hours

**Class sizes limited to 10 participants with a 5 person minimum to hold a class.*

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19

DSP'S NOW STARTING AT $18/HR!

Benefits Available!

Walk-In Interviews
WED. JUNE 1ST
9am- 2pm

WARREN COUNTY HANDICAPPED SERVICES
26321 Dry Fork Rd.
Warrenton, MO 63383

*Please bring 2 forms of ID to interview (one with photo).

636-456-7518

For full job description visit: www.wchsmo.org/jobs

CPI

CPI TRAINING

CRISIS PREVENTION INTERVENTION

Taught by a DMH Certified Instructor and Registered Nurse!

CPI Training is specific to DMH facilities.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd
Warrenton, MO 63383

***Class:**

Cost: $75.00 per person with $25 non-refundable deposit.
Commitment: 5 hours

Training:

Disengagement skills and techniques to help overt crisis, maximize safety and minimize harm.

**Class size limited to 20 participants with a 5 person minimum to hold class.*

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X19

CPR- Heart Saver

FIRST AID & AED CPR TRAINING

Taught by an AHA Certified Instructor and Registered Nurse!

Basic Life Support (BLS) for Healthcare providers also available.

Training Location:
Warren County Handicapped Services
26321 Dry Fork Rd.
Warrenton, MO 63383

Class	*Cost
Adult CPR, AED	$42.50
Adult CPR, AED, First Aid	$56.00
Adult/Child/Infant CPR, AED	$56.00
Adult/Child/Infant CPR, AED, First Aid	$56.00
Basic Life Support (BLS)	$56.00
Basic Life Support (BLS) Renew	$42.50

**Per person. All classes require a $32.00 non-refundable deposit to cover cost of materials and books.*

Class sizes limited to 8 participants with a minimum of 5 participants to hold a class.

FOR MORE INFO: KELLY@WCHSMO.ORG 636-456-7518 X 19

Current Job Openings at Child Evangelism Fellowship

17482 State Highway M, Warrenton, Mo 63383

Creative Services
- Editor
- Graphic Designer
- Illustrator/Artist

Education
- Leadership Training Instructor

Finance
- Accounts Receivable Purchasing

Information Technology
- Administrative Assistant
- Enterprise Application Specialist
- Helpdesk Technician

International Ministries
- Women's Coach and Care Advisor
- Finance Account Analyst

Production
- Press Operator
- Production Customer Service and Platemaking
- Production Supervisor

Internships – from August to July of current year
- Creative Services – Graphic Design and Studio

For more information, please contact www.cefonline.com/jobs or (636) 456-4321

NOW HIRING

Full-Time Flooring Sales Representative & Warehouse Worker

Contractors Flooring Supply, Inc. is the fastest growing flooring business in Warren County that specializes in Carpet & Hard surfaces. We are looking for two experienced, professional people to join our team!

Qualifications:
- Driver's License (required)
- Friendly & Enthusiastic
- Customer Service Oriented
- Honest & Accountable
- Good Communication
- Sales position requires 2-3 years flooring experience.
- Warehouse position requires ability to lift 30-80 pounds and ability to move, push, carry, and pull objects.
- Basic math skills and ability to measure is a must for both positions

CONTRACTORS FLOORING SUPPLY, INC

If you are interested in joining our team, please email your resume to office@contractorsflooringsupply.com to apply.

2022-2023 Chamber Directories are ready!

Extras will be stored at the License Office. Come by anytime Monday-Friday 8:30-4:30 to pick up yours. Or call Stephanie to arrange drop off.

Event Dates (See Flyers)

June 30th	**Jonesburg State Bank Blood Drive**
September 24th	**Warrenton Fall Festival**

Make sure to check out the flyers for Scenic Regional Library's events and offerings at the Warrenton branch.

SAWYER BROWN

FREE EVENT SEPTEMBER 24

Noon-9:30pm • Main Street, Warrenton MO

Sawyer Brown 7:30 - 9:00pm Main Stage

Car & Motorcycle Show • 9:00-Noon Registration • Noon Judging • Awards 4:00

Kids Corner 1:00-6:00pm • Vendors & Food Trucks

FREE Shuttle at Black Hawk Middle School

Butch Wax & the Hollywoods
12:00-3:00pm

Warrenton Fall Festival

Hosted by the Warrenton Tourism Commission

Warrenton Moving Forward

warrenton-mo.org

VENDORS NEEDED

VENDORS NEEDED

VENDORS NEEDED

FOR MORE INFORMATION:
WWW.WARRENTON-MO.ORG

Warrenton Moving Forward

WARRENTON FALL FESTIVAL

SEPTEMBER 24, NOON - 9:30PM

FREE EVENT FEATURING

SAWYER BROWN

BUTCH WAX & THE HOLLYWOODS

CAR & MOTORCYCLE SHOW

KIDS CORNER

American Red Cross

Be part of a lifesaving journey.
Donate blood.

Jonesburg State Bank Blood Drive

Date: Thursday, June 30th, 2022
Time: 11 AM to 3 PM

Location: Jonesburg State Bank Lower Level
508 State Hwy 47
Warrenton, MO 63383

To schedule an appointment, visit redcrossblood.org and use the sponsor code ***JSB*** or call 1-800-REDCROSS

All donors will receive a $5 e-gift card sent to a valid email address.

Download the Blood Donor App | redcrossblood.org | 1-800-RED CROSS | 1-800-733-2767

WANT TO ADVERTISE YOUR BUSINESS?

PURCHASE A TV AD AT THE LICENSE OFFICE. FOR $25 A MONTH OR $150 A YEAR YOU CAN PURCHASE AN AD THAT RUNS THROUGHOUT THE DAY.

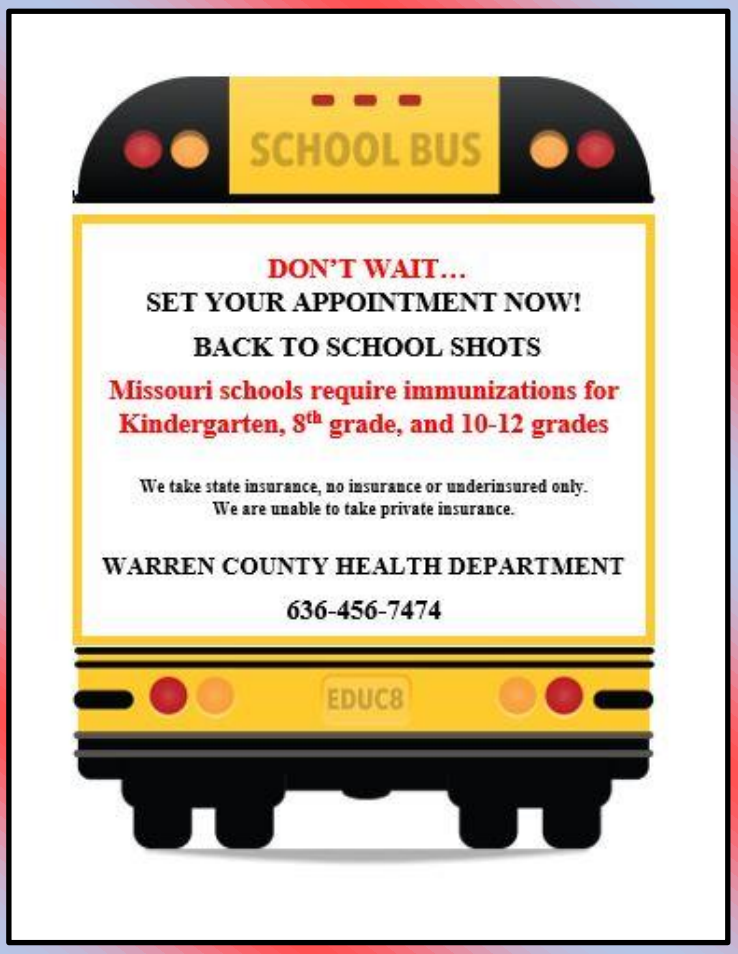
CALL 636-456-2530 OR EMAIL WARRENTONCOC@SOCKET.NET TO LEARN MORE.

WEEKLY SCHEDULE

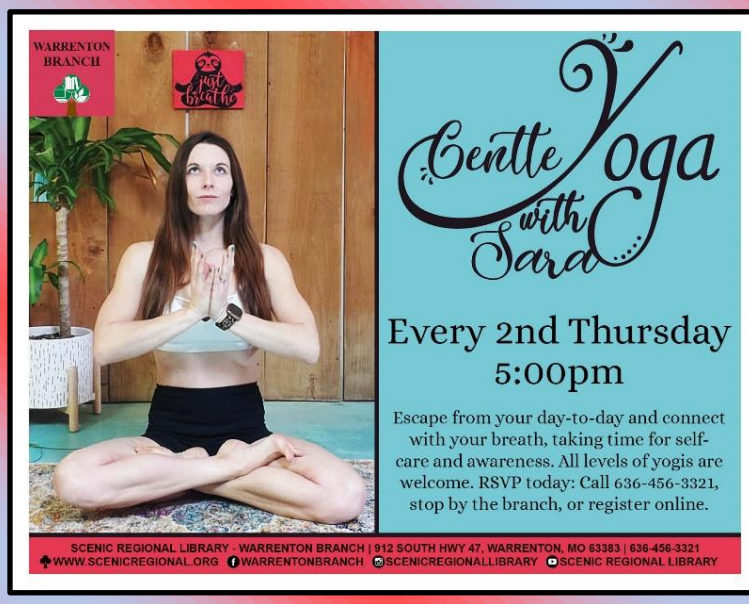
SF 365

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6AM BOOTCAMP		**6AM BOOTCAMP**		**6AM BOOTCAMP**	**7AM BOOTCAMP**	Closed
8am Yoga w/ little ones		7:30am Morning Yoga		7:30am Yin Yoga	8:30am Chair Yoga	Closed
9am Senior Strength & Mobility		9am Senior Strength & Mobility		9am Senior Strength & Mobility	**10AM BOOTCAMP**	Closed
3PM ATHLETIC BOOTCAMP					11:30am Vinyasa Yoga	Closed
6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	6pm Vinyasa Yoga	12:45pm Yoga w/ little ones	Closed
7PM BOOTCAMP	**7PM BOOTCAMP**	**7PM BOOTCAMP**	**7PM BOOTCAMP**	**7PM BOOTCAMP**		Closed

DROP-IN ANY CLASS $10
SF-365.SQUARE.SITE


SCHOOL BUS
DON'T WAIT…
SET YOUR APPOINTMENT NOW!
BACK TO SCHOOL SHOTS
Missouri schools require immunizations for Kindergarten, 8th grade, and 10-12 grades
We take state insurance, no insurance or underinsured only.
We are unable to take private insurance.
WARREN COUNTY HEALTH DEPARTMENT
636-456-7474
EDUC8

WARRENTON BRANCH
DIY Beach Terrarium
Tuesday, June 28, 6pm
Create a unique beach-themed terrarium with air plants and your choice of decor! All supplies furnished. Limit 50. RSVP today: Call 636-456-3321, stop by the branch, or register online.
SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
WWW.SCENICREGIONAL.ORG WARRENTONBRANCH SCENICREGIONALLIBRARY SCENIC REGIONAL LIBRARY


WARRENTON BRANCH
just breathe
Gentle Yoga with Sara
Every 2nd Thursday
5:00pm
Escape from your day-to-day and connect with your breath, taking time for self-care and awareness. All levels of yogis are welcome. RSVP today: Call 636-456-3321, stop by the branch, or register online.
SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
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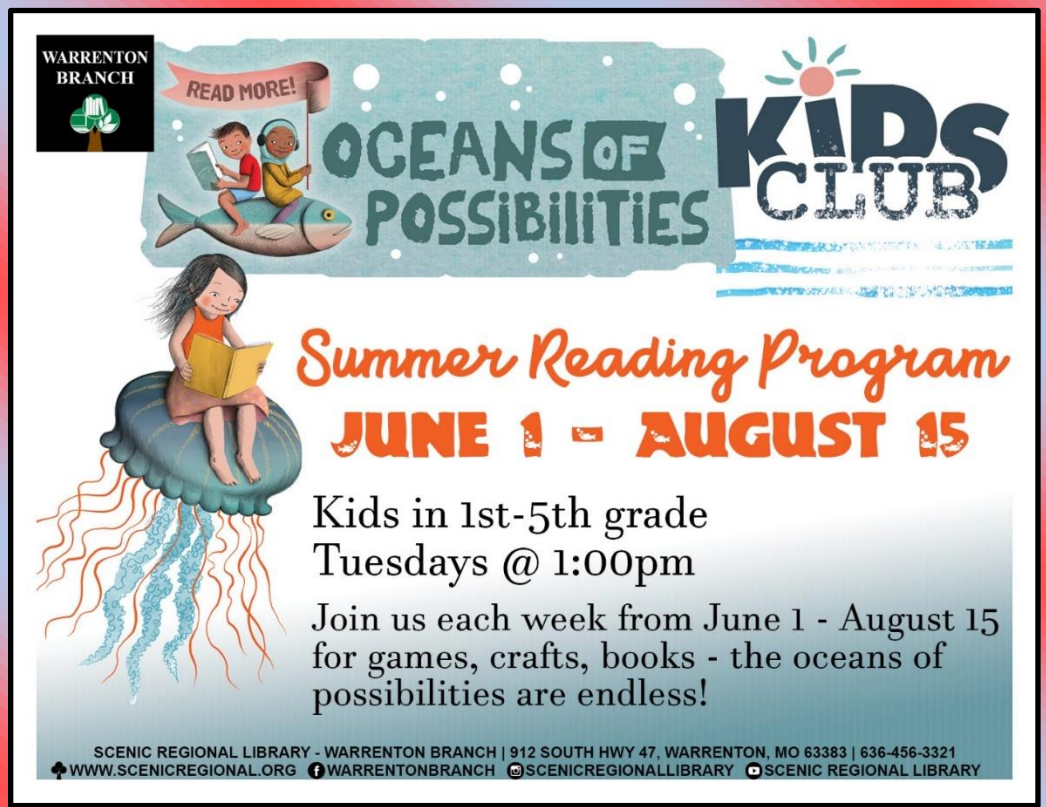

WARRENTON BRANCH
READ MORE!
OCEANS OF POSSIBILITIES
KIDS CLUB
Summer Reading Program
JUNE 1 - AUGUST 15
Kids in 1st-5th grade
Tuesdays @ 1:00pm
Join us each week from June 1 - August 15 for games, crafts, books - the oceans of possibilities are endless!
SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
WWW.SCENICREGIONAL.ORG WARRENTONBRANCH SCENICREGIONALLIBRARY SCENIC REGIONAL LIBRARY

WARRENTON BRANCH

Every Tuesday @ 10:00am
First Saturday of Month @ 10:00am

Join us as we read picture books, sing songs,
do rhymes, fingerplays, and crafts!
No registration required.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH | VISIT US AT SCENICREGIONAL.ORG

ALL BRANCHES

Come Use Our SCENIC SEWING LAB

Our sewing machines will be available for personal use throughout the month. Patrons under 14 must be accompanied by an adult at all times.

Go to www.scenicregional.org/create for details.

MACAA | Missouri Arts Council

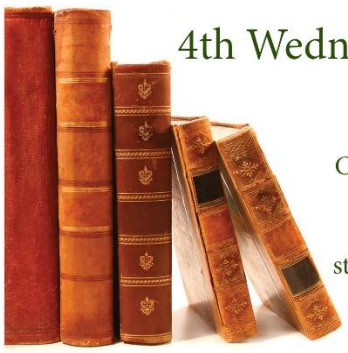
This project is supported in part by an award from the Missouri Arts Council and its partner, the Missouri Association of Community Arts Agencies.

Scenic Regional Library
read, explore, create

WWW.SCENICREGIONAL.ORG | JOIN US ON FACEBOOK | JOIN US ON INSTAGRAM | SUBSCRIBE ON YOUTUBE

WARRENTON BRANCH

A Novel Bunch Book Club



4th Wednesday of month, 2pm

Join us to discuss a love of books,
and meet new people!

Call or stop by the branch to find out
this month's book club selection.

RSVP today: Call 636-456-3321,
stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH
912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH
VISIT US AT SCENICREGIONAL.ORG

WARRENTON BRANCH

Take-A-Ticket
Technology Service

3rd Wednesday Each Month
10:00am-5:00pm

Register for a 30-minute, one-on-one appointment with the library's trainer to get help with your laptop, tablet, or smartphone!

Patrons 18+ yrs.
RSVP today:
Call 636-456-3321 or
stop by the branch.

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WARRENTON BRANCH

EVERY TUESDAY AT 1:00PM
CHICKS WITH STICKS

**Instructor available every Tuesday at 1 pm
for crochet or knitting lessons!
Beginners and experienced alike are welcome
to come and join in on the fun!**

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
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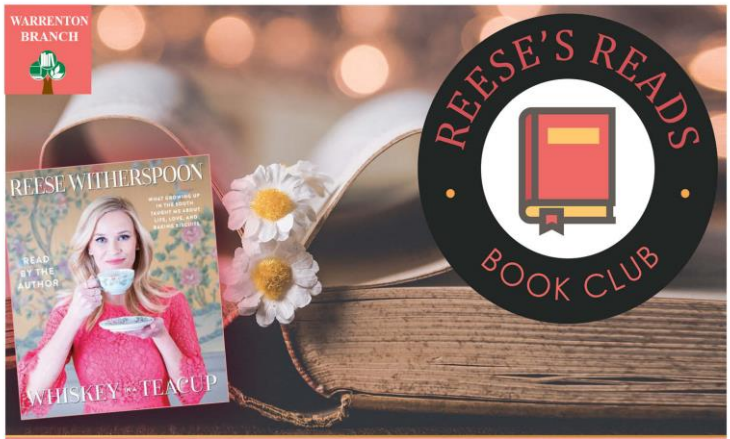
WARRENTON BRANCH



1st Thursday of Month • 5:30pm

Reese's book recommendations are kind of a big deal these days! Join us every month for a new and exciting pick to read along with! RSVP today: Call 636-456-3321, stop by the branch, or register online!

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