

Wednesdays with Warrenton Area Chamber of Commerce

October 20, 2021

UPCOMING CHAMBER EVENTS

Wednesday, November 3rd	Noon	Board of Directors Meeting—Warren County R-III
Wednesday, November 3rd	4:00 pm—7:00 pm	Ribbon Cutting/Open House—Warren County Handicapped Services
Monday, November 11th	11:45 am	General Membership Meeting—Warrenton High School Commons

THE WARRENTON AREA CHAMBER OF COMMERCE PRESENTS



**we are calling all businesses
TO LIGHT UP OUR TOWN!**

Judging will be from December 1, to December 10, 2021
Winner to be announced at the December 13th Chamber meeting.

All entries must remain up from December 1st—10th and will be judged by the Warrenton Area Chamber of Commerce Board of Directors. They will be judged on originality, creativity and curb appeal.

- 1st Place - One year free advertising on the Warrenton License Office TV, keepsake plaque, bragging rights and a keepsake award sign.
- 2nd and 3rd Place - Bragging rights and a keepsake award sign.
- Winners will also be featured on the Chamber Facebook page.

*To be considered for judging, call 636-456-2530 or email
warrentoncoc@socket.net.*

HOLIDAY GIFT IDEAS

We would like to promote our Chamber members to our Facebook community by sharing your videos with holiday gift ideas. Put a commercial together, send it to us and we will post it on our Facebook page! If it's a flyer, we can post that, as well. Let's remind our residents to Think Local, Be Local, Buy Local!

BUSINESS SPOTLIGHT OF THE MONTH Warren County Handicapped Services

Warren County Handicapped Services (WCHS) is a non-profit agency that provides support, programs and services to individuals with developmental disabilities who reside in Warren County.



Since opening our doors in 1986, we have evolved to include 10 different programs and services that include: Adult Day Program, Residential Services, Social/ Recreation Program (including Special Olympics), and Transportation Services.

WCHS recently moved into a brand-new facility, located at 26321 Dry Fork Road (Warrenton) and will be hosting an Open House on Wednesday, November 3rd from 4pm-7pm. We invite everyone to come tour our new facility and learn more about the services we provide to our community!

*WCHS has 70% tax credits available for any Missouri-based business owner, landlord or farmer. Contact Jessica Davis, Director of Development for details!

FRIENDS OF THE CHAMBER

CertainTeed
www.certainteed.com

Amy Lombardo Insurance - Amy Lombardo
www.myuhcagent.com/Amy.lombardo

Warrenton Office Furniture - Patsy Barteau
www.warrentonofficefurniture.com

Town & County Garage, Inc.
www.townandcountygaraage.com

Better Health with Bridgette
www.bridgetyourhealth.com

HOW TO DEAL WITH A MANAGER WHO DOESN'T MANAGE

If your current boss is overly controlling or micromanages you, having a boss who leaves you alone and lets you do what you want might sound heavenly. But my experience coaching senior leaders with absentee bosses (and research on the topic) says otherwise. An absentee boss can lead to feelings of alienation, job dissatisfaction, and stress.

How absentee bosses hurts employees

Take Rob, a managing director at a top-tier global professional services firm. Rob's boss, a powerful partner at the firm, provided Rob with no direction or guidance when it came to his work or career. In addition, he didn't respond to his emails or calls and provided no feedback to Rob other than an occasional verbal "lashing." Unsurprisingly, this left Rob dissatisfied, managing his teams in the dark, and deeply concerned about how to make it to the next level in his career.

Another client, Jana, served as the global head of a business unit within one of the world's largest financial institutions. Her business unit was part of a recent acquisition, and her formerly supportive boss, concerned about his standing in the new company, shut her out and now appeared to be threatened by her. He became unresponsive and created barriers to her integration within the new company, disinviting her from meetings where she should have played a substantial role. He also attempted to restrict her travel to network with other leaders at the company.

Sadly, Rob and Jana are not exceptions. A 2015 poll of 1,000 working adults revealed that eight of the nine top management offenses had to do with what their leaders were not doing, rather than what they were doing. Absentee bosses represent the extreme and worst of laissez-faire leadership. But managing up when your boss is effectively absent presents a unique dilemma. Here are 5 strategies that can help you do just that.

Determine if it's just you

Talk with peers to see what their experience has been with your manager. You may find that they feel the same way you do. Is it possible that there are extenuating circumstances that have contributed to their behaviors? It doesn't solve the problem of a missing boss, but it can help make a challenging situation feel easier if you see that it's not personal—as it did for Rob. And if you do discover it's just you, this is good information.

Make clear, specific requests to your boss

Whenever Rob needed to catch his boss's attention, he'd send an email with "RESPONSE REQUIRED" in all caps in the subject line. He would make an explicit time-bound request for the support he needed. Here's an example of what he would say: "I need you to review and approve this contract/presentation by Friday or we will not meet the client's deadline."

You'll also need to be persistent in your follow-up. Don't expect to stop at just one email. Be opportunistic about stating the case for what you need when you happen to see your boss. This may seem extremely frustrating, but it beats the alternative of having their absenteeism impede your ability to make progress and deliver results.

Step into the void

Nature hates a vacuum, so see how you can use this opportunity to step into a higher level of responsibility and hone your leadership skills. As you step up to lead, keep your boss informed so that you can make decisions to keep moving ahead. Email is your friend here. For example, Jana would let her boss know: "I will be moving forward with this decision on Monday unless I hear from you that you prefer another course of action." Or: "I saw that this was a problem and I am planning on addressing it with a sub-team later this week. Let me know if you have any concerns and/or thoughts you would like us to consider."

Develop your internal network

Work on your internal relationships. When you have mentors or sponsors at the company, you're much more likely to hear about other potential opportunities (and have advocates when the time comes). Rob developed strategies to develop and deepen his network. Through these efforts, he created a large circle of allies—including a mentor and two sponsors. This helped connect Rob to additional opportunities within the firm and gained him strong support at the top to lobby for his career advancement.

Be prepared to look elsewhere

Quitting when you have a bad boss can be hard for many reasons. But if you've done what you can to salvage the situation, it may be time to look for opportunities elsewhere. Lynda Gratton, professor at the London Business School, recommends employees ask themselves two questions: "Am I working at a place that will keep me healthy? Am I working at a place that will help me learn?" Use these questions as a litmus test: If you can't check both those boxes in your current situation, you may be best served by finding someplace elsewhere you can. Ultimately, Jana concluded it would be best to move on and is now happily working at a new organization with a more supportive and engaged boss.

If you find yourself with an absentee boss, the unfortunate truth is that it will be on you to make the situation better for yourself. In the corporate world, those who get promoted to leadership positions aren't always suited to managing people. Hoping your boss will change will likely be a waste of time.

Accept your feelings about the situation, and drum up the energy to employ the above strategies to succeed in your current role. And if that doesn't work, put your energy toward looking for a position that will give you the opportunity to thrive.

~Dina Smith

WANT TO GET INVOLVED IN THE CHAMBER? BE A BOARD MEMBER! ELECTIONS ARE AT THE DECEMBER 13TH CHAMBER MEETING! CONTACT US AT WARRENTONCOC@SOCKET.NET

Warrenton Area Chamber of Commerce Board Member

Position Title: Member, Warrenton Area Chamber of Commerce Board of Directors

Length of Term: 2 years

Purpose

To enhance the business climate and quality of life for the Warrenton area through programs that facilitate and stimulate economic and professional growth.

Responsibilities

- Serve without compensation.
- Attend monthly board meetings.
- Demonstrate a strong commitment to the Warrenton Area Chamber of Commerce by sharing time, talents, and ideas to support the Warrenton Area Chamber of Commerce and its members.
- Educate yourself about the community and the Warrenton Area Chamber of Commerce.
- Actively participate in decision making.
- Positively represent the Warrenton Area Chamber of Commerce to the public, businesses, and community.
- Acknowledge possible conflicts of interest in any issue, which may arise; abstain from voting and make sure abstention, is recorded in minutes.
- Serve as a participant with volunteers and staff to achieve the mission of the Warrenton Area Chamber of Commerce.
- Bring issues and opportunities in the business community to the attention of the Warrenton Area Chamber of Commerce and staff.

Necessary Qualifications

Familiarity with the community; initiative, demonstrated leadership; analytical ability; and commitment to the Warrenton Area Chamber of Commerce mission.

Resources to Help You

- Directors and officers liability coverage of \$1,000,000.
- General liability coverage of \$1,000,000.
- Timely information from which to make Board decisions when at all possible.
- Committed and knowledgeable volunteers.
- Working Board committees who do their homework before making recommendations to the Board for final action.

EVENT DATES (see flyers)

October 20th

Evening with Charlie Brennan—Warren County Historical Society

October 20th

Pumpkin Painting—Scenic Regional Library

October 21st

Mammogram Van —Warren County Health Department

October 24th

Fall Dinner/Craft Show—College United Methodist Church

October 26th

Murder Mystery—Scenic Regional Library at Deerfield's

October 27th

Flu Clinic—Warren County Health Department

October 27th

Picture Cave—Scenic Regional Library

October 29th, 30th, and 31st

Lifeguarding Classes—Warrenton Aquatic Center

November 5th

Holiday Open House—Long Row Lavender

November 5th

Orienteering Program—City of Warrenton

WARRENTON BRANCH

Picture Cave

Warrenton's Native American Paintings

**Wednesday
October 27
6:00pm**

Join Archaeologist, Michael Fuller, as he discusses the phenomenal and historic discovery of Warrenton's own Picture Cave! Event will be outside. Please bring lawn chairs.

RSVP today: Call 636-456-3321, stop by the branch, or register online!

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH | 913 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
WWW.SCENICREGIONAL.ORG | WARRENTONBRANCH | WARRENTONBRANCH | SCENIC REGIONAL LIBRARY

Holiday Open House & Ladies Night

Friday, November 5th | 6 pm - 8:30 pm

Join us at Long Row Lavender for an evening filled with the holiday spirit! Tickets are available at longrowlavender.com

JOIN US FOR...

An Evening with Charlie Brennan

Only in St. Louis!
The Most Incredible,
Strange and Inspiring Tales

Charlie Brennan of KMOX and Donnybrook, with limited writing skills and definitely too much time on his hands, has authored *Only in St. Louis: The Most Incredible, Strange and Inspiring Tales*, a collection of the most unusual, eccentric and outlandish St. Louis stories Brennan has stolen ...er ... collected in more than three decades in STL.

He will share his unique St. Louis knowledge with one and all during a program hosted by the Warren County Historical Society.

When: October 20, 2021 7:00 pm Doors Open: 6:30 pm	Where: Wright City Lions Club 678 Westwoods Road, Wright City, MO 63390	Tickets: \$2 Beginning Sept. 1, tickets can be purchased at the Warren County History Museum 103 W. Walton St., Warrenton, MO 63383 Hours of Operation: Thursdays or Fridays - 10 am - 4 pm Sundays 1 pm - 4pm
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*The Historical Society kindly asks tickets be purchased OR reserved in advance to have an accurate head count for seating arrangements. Tickets can be paid for at the event.

For More Info or to Reserve Tickets: Call **636.456.3820** | warrencountymohistory.com | [facebook.com/Warren-County-Historical-Society](https://www.facebook.com/Warren-County-Historical-Society)



13 Warren County Athletes to represent Missouri at the USA Games in 2022!

SPONSORSHIPS NEEDED

Through hard work, grit and determination, 13 athletes, 2 Unified Partners and 2 coaches from Warren County Athletics have earned their spots at the Special Olympic USA Games in Florida in 2022. Each athlete and Unified Partner must raise \$3,000 to attend. Coaches must earn \$1,500. What an amazing opportunity for our community to rise up and support our athletes!

TWO WARREN COUNTY TEAMS QUALIFIED TO REPRESENT MISSOURI!

Ladies 3 on 3 Basketball Team qualifiers include: Rowanda Dunn-Rafter, Brooke Timberberg, Emily Canal, Emily Greene, Jazmine Brewer, Stephanie Ufford and Coach Katie Taylor.

Men's Flag Football Team qualifiers include: Michael Mohrman, John Reitz, Jacob Rhee, Devon Ross, Devon Miller, Chase Downing, and Brandon Lutton. Unified Partners include: Caleb McCarty, Diles Weyland, and Tyler Kueken. Coaches include: Rich Black and Julie Swalen.

SPONSORSHIP OPPORTUNITIES



Full Sponsorship

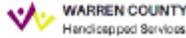
Full sponsorship of an athlete is \$2,000. Whether you personally know one of our community's athletes or you just want to generously grant one of them with the full amount needed to attend, you can provide a full sponsorship in their name.



Partial Sponsorship

A donation of any amount can be put towards a specific athlete, Unified Partner or Coach. It can be put into our USA Games General Fund. If your donation is for a specific person, just let us know their name. All donations in our general fund will be divided up among athletes as needed.

If you'd like to support our incredible athletes and coaches, sponsorships can be made at our office, by mail or through our secure website.



636-456-7518
www.wcshmo.org/donations
20321 Dry Fork Rd, Warrenton, MO 97146

WHAT YOUR DONATION COVERS

- Round Trip Airfare and Housing**
Each athlete, unified partner and coach will receive a round trip plane ticket and 7 days stay at a hotel while in Florida for the USA Games.
- Uniforms and Shoes**
Multiple uniforms and shoes are given to each participant in the USA Games, as well as, required "general" clothing and a pair of shoes for daily use.
- Meals and Activities**
All meals and extracurricular activities in support of the athletes and unknown until arrival are also included. Past extracurricular activities have included visits to local attractions and shows.



NOW HIRING

OPEN POSITIONS

- Wash Bay / Detail Specialist

We are looking for a determined, hard working individual that will do whatever it takes to makes our customers happy and feel like family.

We are a locally owned and operated business in Warren County for 30 years now and we are looking forward to the many years to come.

This position is a full time, 40 hour work week position, including Saturdays.

Wash vehicles inside and out, for both the lot as well as customer deliveries. Help out around the dealership as needed.

SALARY IS BASED ON EXPERIENCE.

APPLY NOW!

Call Dealer for Details: (636) 456-3318

Send your resume to: rickyg44@gastorf.com

FALL DINNER & CRAFT SHOW

SUNDAY
Oct. 24, 2021

11am to 5pm

Featuring all you can eat:

Pork Sausage & Turkey

with all the trimmings

Full-Tab Bingo
Country Store
Quilt/Cash Raffle
Delicious Ecch
Attendance Prize
Gift Basket Raffle



Adults: \$12.00
Children (6-12): \$5.00
Under 6 Free
(Dining Room Only)
Carry-Outs/Drive Thru: \$12.00
Handicapped Accessible Dining Room
Credit Cards accepted

For Craft Booth Space Rental: Call Cindy Rust 636-297-5323

Please join us,
Fr. Tom Verdrick
Pastor



Pre dinner ticket sales: Oct 18-22
Parish Office from 9am-3pm!

Holy Rosary Church • 724 E. Booneslick Rd. • Warrenton, MO 97146 • 636-456-3098 Ext. 223



2021 November Schedule

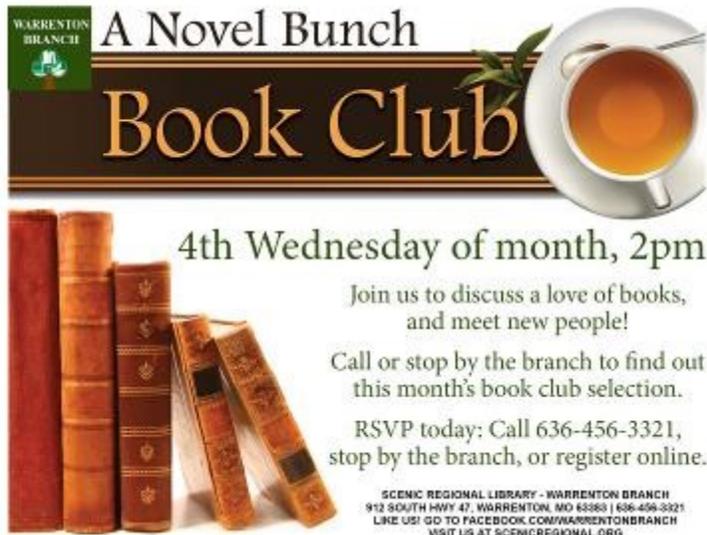
No Classes Thursday November 25 and Friday 26

- | | |
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| Monday through Friday 8:00-8:45am Jeanette
\$60 members, \$120 residents, \$180 non-residents | Tuesday & Thursday 8:00-8:45am Jeanette
\$24 members, \$48 residents, \$72 non-residents |
| Monday & Wednesday 8:00-8:45am Jeanette
\$27 members, \$54 residents, \$81 non-residents | Monday & Thursday 10:00-10:45am Mary
\$24 members, \$48 residents, \$72 non-residents |
| Monday, Wednesday, Friday 9:00-9:45am Sherry
Monday, Wednesday, Friday 5:45-6:30pm Sherry
\$36 members, \$72 residents, \$108 non-residents | Tuesday & Friday 10:00-10:45am Mary
\$24 members, \$48 residents, \$72 non-residents
Friday 8:00-8:45am Jeanette
\$9 members, \$18 residents, \$27 non-residents |

Register at the Aquatic Center
751 Warrior Avenue, Warrenton, MO 63383
636-456-2288

WARRENTON BRANCH

A Novel Bunch Book Club



4th Wednesday of month, 2pm

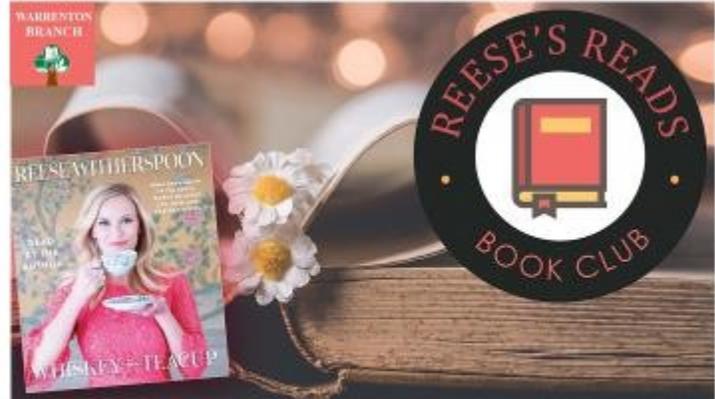
Join us to discuss a love of books, and meet new people!

Call or stop by the branch to find out this month's book club selection.

RSVP today: Call 636-456-3321, stop by the branch, or register online.

SCENIC REGIONAL LIBRARY - WARRENTON BRANCH
912 SOUTH HWY 47, WARRENTON, MO 63383 | 636-456-3321
LIKE US! GO TO FACEBOOK.COM/WARRENTONBRANCH
VISIT US AT SCENICREGIONAL.ORG

WARRENTON BRANCH



1st Thursday of Month • 5:30pm

Reese's book recommendations are kind of a big deal these days! Join us every month for a new and exciting pick to read along with! RSVP today: Call 636-456-3321, stop by the branch, or register online!

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WARRENTON BRANCH

EVERY TUESDAY AT 1:00PM CHICKS WITH STICKS

Instructor available every Tuesday at 1 pm for crochet or knitting lessons! Beginners and experienced alike are welcome to come and join in on the fun!

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WARRENTON BRANCH

Take-A-Ticket Technology Service

3rd Wednesday Each Month
10:00am-5:00pm

Register for a 30-minute, one-on-one appointment with the library's trainer to get help with your laptop, tablet, or smartphone!

Patrons 18+ yrs.
RSVP today:
Call 636-456-3321 or stop by the branch.

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WARRENTON BRANCH

PUMPKIN PAINTING PARTY



WEDNESDAY, OCTOBER 20, 4-7PM

Drop in to create a boo-tiful painted pumpkin! ALL AGES! Spooky music, apple cider, and fall treats! BYO- PUMPKIN! All other supplies will be furnished. Limit 29.

RSVP today: Call 636-456-3321, stop by the branch, or register online.

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WARRENTON BRANCH

Murder at SKULL MANOR

Tuesday
October 26
6:00pm

Welcome, foolish mortals, to our Haunted Mansion Murder Mystery! Your ghost host will be Laurie Osbeck. Costumes encouraged! *OFFSITE at Deerfields on Main.

Limit 60, RSVP today: Call 636-456-3321, stop by the branch or register online.

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November 5

10:00am - 12:00pm Orienteering
Warrenton Pool Park Pavilion
751 Warrior Avenue, 63383

Orienteering Program FREE registration

The compass is an excellent tool to help you reach your destination, identify your location, and map your route. Learn how to do all three by joining us at Warrenton Pool Park Pavilion for this free orienteering program. Included will be a treasure hunt for free giveaways. This event will take place outdoors, so be sure to come prepared with proper footwear, clothing attire for gravel trails, and water. All planning to attend the event should register separately. Children younger than sixteen years of age must be accompanied by an adult.

Please preregister at mdc.mo.gov/events

3D
Mammography

St. Luke's
HOSPITAL
Our specialty is you.

Mammography makes a difference



St. Luke's Mobile Mammography Unit will be at

Warren County Health Dept.

101 Mockingbird Lane

Thursday, October 21st

8 a.m. to 1:30 p.m.

Schedule your appointment by calling **314-205-6267.**

This service provides screening mammograms for women 40 years of age and over. The fee will be billed to you or your insurance. We submit claims for you to participating insurance companies and Medicare. Women with no insurance may be eligible for free mammograms. No physician order required.

Warren County Handicapped Services

YOU ARE INVITED TO OUR OPEN HOUSE!

Come tour our new facility and learn more
about our programs and services.



Nov. 3rd
4 pm-
7 pm

26321 Dry Fork Rd.
Warrenton, MO 63383

*Please note- Due to a nation-wide materials shortage, our engraved brick foundation may not be installed by this date. We apologize for the delay.



636-456- 7518
www.wchsmo.org

Flu Shots



ADULT WALK IN FLU CLINICS

FREE for ages 19 and older

Senior High Dose is Available

While supplies last

(Children 6 months to age 18 call for appointment time and date)

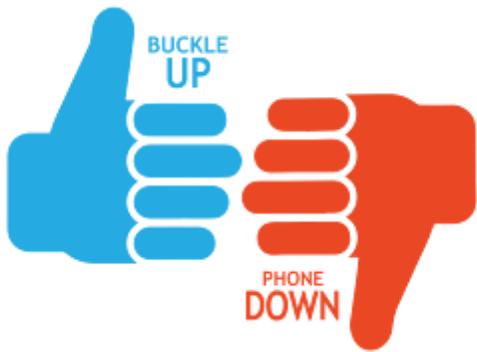
Wednesday Oct. 13

8:00am-12:00pm & 1:00pm-4:00pm

Thursday Oct. 27

8:00am-12:00pm & 1:00pm-4:00pm

WARREN COUNTY HEALTH DEPARTMENT
101 Mockingbird Lane, Warrenton MO
636-456-7474



#BUPD Buckle Up Phone Down...October 5 is [BUPD Challenge Day](#), and we encourage you and your organization to take the challenge of wearing a seat belt and putting your phone down while driving...every time! If you have a chain link fence, we'll send you a kit so you can spell out BUPD. If you have a yard, we'll send you some yard signs. Business marquee? Please use #BUPD on Friday, October 22! Maybe you're a restaurant and would like to reward your customers with something special that day...we have chap stick and key chains. If you're willing to show us your spirit, we'll even send you some t-shirts, with one requirement...we need a picture of those wearing the shirts to do the thumbs up/ thumbs down BUPD sign. Let's not only make the day FUN, let's save lives by encouraging EVERYONE in a vehicle to buckle up and put the phone down EVERY TIME! For details, email katelynnn.manzke@modot.mo.gov or call 573-248-6845 from MoDOT and the NE Coalition for Roadway Safety.

CONTRACTORS FLOORING SUPPLY SEEKING OFFICE MANAGER/ BOOKKEEPER/ADMINISTRATIVE ASSISTANT

Great opportunity for reliable, proactive, detail-oriented individuals in an established, family-owned flooring retail store in Warrenton, Missouri. If you have a talent to multi-task and enjoy variety in your daily activities, this might be the position for you.

We are looking for a special individual willing to organize and take responsibility for front office functions and general accounting duties.

Duties include greeting customers, answering phones, office management, general accounting plus a variety of general office duties.

Other requirements include:

Take Pride in your work

Great communicator

Personable to the public and on the phone

Good organizational & office management skills

Outgoing take-charge personality

Self-starter

Ability to multi-task

Familiar with MS Office (Word & Excel)

Minimum of an Associates Degree in Accounting.

If you have prior experience working for a flooring retail store, salary will compensate for that experience. If not, we will train you.

This is a full-time salaried position.

Applicants must provide resume and work/salary history

Please send resume to

office@contractorsflooringsupply.com



Lifeguarding Class & Training

751 Warrior Avenue, 63383

Take just 3 days to become a lifeguard! You can be a professionally trained rescuer certified in First Aid, CPR, AED, Oxygen; knowledge and skills that can boost a resume and save a life.

October 29, 5:00pm-9:00pm

October 30, 9:00am-5:00pm

October 31, 9:00am-3:00pm

For more information or to register contact

Warrenton Aquatic Center

636-456-2288