# WEDNESDAYS WITH WARRENTON AREA CHAMBER OF COMMERCE February 8, 2023

#### **UPCOMING CHAMBER EVENTS**

Wednesday, February 8<sup>th</sup> 12:00-4:00 pm 2023 Board Planning Retreat- Warren County R3 Central Office

Monday, February 13<sup>th</sup> 11:45-1:00 pm General Membership Meeting- Warren County Emergency Ops & Training Center

# FRIENDS OF THE CHAMBER

#### **Warren County Senior Center**

wcseniorcenter.org 636-456-3379

#### **Edward Jones**

Glenda Buxton glenda.buxton@edwardjones .com

#### **Town & County Garage**

townandcountygarage.com 636-745-3626

#### **Next Page Properties**

sellonnextpage.com 636-206-6363

#### **KO Knockout Fitness**

Kevin Oligschlaeger Koknockoutfitness.com45

#### **Mense Law Firm**

Menselaw.com 636-456-2345

Thank you, Friends, for your support.



Spotlight Business of the Month
Scenic Regional LibraryWarrenton Branch
Branch ManagerRobin Schaefferkoetter

My name is Robin Schaefferkoetter. I am a retired teacher, 1st, 2nd, and 8th grade Reading. Upon my retirement from education in 2018, I became employed by Scenic Regional Library in Owensville as the branch manager. My children have moved away and my parents have passed away, so in 2022 I transferred to the Warrenton branch as their manager and have since moved this direction. It's an easy transition from a school to a building full of books.

The library of today is different from the library I grew up in. Today we circulate cake pans, fishing poles, telescopes, microscopes, binoculars, ukuleles, hotspots, Chromebooks, Stem Kits, and Memory Kits. We offer Notary and Passport services. Our Bookmobile is no more, but Storytime lives on from my youth. We offer programs for children, teens, and adults. Take-a-Ticket is once a month and meets the needs of those needing assistance with technology. No appointment is necessary, just bring the device you need help with on the day the library trainer is at the branch. We have 2 book clubs that can be joined. On the 1st, 3rd, and 5th Thursday of each month, the MO Highway Patrol offers driving exams in the meeting room. Bob Dylan once wrote, the times they are a changin'. This is especially true in libraries.

# WARRENTON AREA CHAMBER OF COMMERCE PRESENTS

# MERCHANT MADNESS

PURCHASE RAFFLE TICKETS FOR \$10/EACH FOR YOUR CHANCE TO WIN AWESOME PRIZES TO AREA BUSINESSES OR CASH!

#### WARRENTON AREA CHAMBER OF COMMERCE MERCHANT MADNESS

Olive's Bakery

DAY 26

#### TICKETS- \$10 EACH

EACH DAY 1 TICKET WILL BE DRAWN. THE WINNER HAS THE OPTION TO TAKE \$100 GIFT CARD TO THAT DAY'S BUSINESS OR \$75 CASH.

DRAWING WILL START ONCE ALL TICKETS HAVE BEEN SOLD

Main Street Computers

DAY 29

Maw Maw's Cupboard **Udderly Moolicious** Social House 227 Therapeuo Wellness The Nest Cafe DAYI DAY 3 Warrenton Golf Course Warrenton Oil Country Lake Golf Club Baymont Inn & Suites Blue House Productions DAY 6 DAY 7 DAY 8 DAY 9 DAY ID A-1 Nails A Moment of Grace Florist Celeste Beauty Bar Contractor's Flooring Supply Goin' Postal DAY IH DAY DAY 12 DAY 13 DAY B Bobby G's Walmart KO KnackOut Fitness Casa Tequila Diamond Gal Photography DAY 19 **DAY 20** DAY 16 DAY 17 DAY IB Lynda Chandler-Mary Kay SF\_365 Scooter's Coffee K4 Fitness G Spot Barbershop **DAY 23** DAY 2 DAY 22 DAY 24

Moser's

**DAY 28** 

Available for sale at G-Spot Barbershop, Celeste Beauty Bar, Goin Postal & SF\_365 Galentine's Day event. Or by going online or by contacting the Chamber at 636-456-2530.

\*30 DAYS OF DRAWINGS WILL START ONCE ALL TICKETS HAVE BEEN SOLD. GET THEM BEFORE THEY ARE GONE.

Davis Meats

DAY 27



Wedding Wishlist

DAY 30



# Warrenton Area Chamber of Commerce

## 2023 Community Guide/Directory Advertisement Order Form

Business Name:
Contact Person:
Contact Person e-mail:
Daytime Phone Number:
\$850 Outside Back Cover 5" x 8" (Previous advertiser has first right of refusal) \$600 Inside Front Cover 5" x 8" (Previous advertiser has first right of refusal) \$600 Inside Back Cover 5" x 8" (Previous advertiser has first right of refusal) \$500 Full Page - 5" x 8" (possible choice of placement in Community Guide) \$250 Half Page - 5" x 4" \$125 Quarter Page - 2 ½ " x 4" or 5" x 1 ¾"  Orders must be submitted with payment and art work – business cards will be accepted for ads larger than ¼ page, however, we reserve the right to adjust the design to accommodate directory needs.
2,000 brochures will be printed and available at banks, realtors, title companies, city offices, Chamber members, and distributed throughout the community. Only 2019 Chamber members will have the opportunity to advertise in this directory.
Ads sold on first come basis - ads are four color
Please mail this order form to Warrenton Area Chamber of Commerce, P.O. Box 333, Warrenton, MO 63383 or e-mail ( <a href="mailto:warrentoncoc@socket.net">warrentoncoc@socket.net</a> ) with ad attachment in pdf or jpeg format. Ads must be submitted by February 24, 2023.
Please make check payable to: Warrenton Area Chamber of Commerce, P.O. Box 333, Warrenton, MO 63383  Credit Card  Check
Credit Card #
Expiration Date: Zip Code: 3-Digit Security Code:
Name on Credit Card:
Signature:
Credit Card Fees Apply 3 99%

DIRECTORY AND COMMUNITY GUIDE

#### How to Give Constructive Feedback in the Workplace By: Sonya Krakoff

Regardless of your role, level, or industry, at some point in your career, you'll most likely need to know how to give constructive feedback in the workplace. While this is especially true if you manage others, you might also be called on to give this feedback to peers or team members when working on projects with multiple contributors to ensure that the group's output is ultimately successful. However, giving constructive criticism can be easier said than done - it's something that many people find challenging, and can be tricky to do well. Here are some of the top ways to give constructive feedback in a productive, respectful way.

#### **Giving Constructive Feedback**

#### **Establish Trust**

If you are working with someone regularly and know you will at some point need to give feedback to them, whether as part of your job duties (as a manager or supervisor) or simply due to the nature of your work together (as team members or colleagues), it's important to establish an open, trusting relationship with them. Having a baseline of trust will help set the tone of your future conversations, and will both help you deliver your feedback, and help them accept it and put your suggestions to use. It's very difficult to accept feedback or criticism from someone you do not trust to have your best interests at heart - you want the receiver to truly know that, first and foremost, you recognize their abilities, believe in their potential, and appreciate their work. This means they'll be more likely to view your feedback as constructive, and will further open communication channels to make this kind of exchange even easier and more productive in the future.

#### **Balance the Positive and the Negative**

When giving constructive criticism, it's important to make sure you're presenting a balanced perspective, whether your feedback is ultimately positive or negative. This is more obvious when it comes to negative feedback - while you shouldn't have to feel like you must paint a picture that's different from the reality of the situation, especially if you have major concerns about the work or behaviors being discussed, it's helpful to be able to point out some positives in that person's attitude or output. For example, if a specific project doesn't meet your expectations, you could frame the conversation by saying how you've been impressed with the individual's work in the past, which is why you know that this deliverable could be improved. Again, you want to be truthful - don't mislead someone into thinking their performance is better than it actually is - but giving someone a few positives to help motivate them can go a long way.

When it comes to positive constructive criticism, you want to make sure that you give the person you're addressing some things to think about or work on, to help them feel like they still have room to grow and surpass expectations. If a piece of work is excellent, simply providing a few suggestions, such as "have you thought about adding in information about X?" or "perhaps this point on Y could be expanded to include some of the details that emerged in last week's meeting," or even giving ideas on ways the project could be built upon in future work, can be very helpful. You should also tell them what it was about the work that was so good - be specific! High-performing individuals tend to like having goals to strive for, so simply telling someone something is great without giving them something new to work towards or what elements they can focus on replicating in the future can be frustrating for them.

#### Observe, Don't Interpret

Don't assign meaning or intent to someone else's actions until you've had a chance to hear what they have to say. Present issues as things you are observing, and give them the opportunity to explain their perspective.

#### Be Specific

One of the best ways to give constructive feedback is to focus on specifics. Telling someone that their work needs improvement, but not giving details on what exactly is lacking or how it might be fixed, isn't helpful to anyone - the individual won't know what you're looking for, so they'll be frustrated and you most likely will not get the results you hoped for. Again, bringing in both positives and negatives can be key here. For example, telling someone that the structure of their presentation is strong, but is missing key information on a specific topic is a good way to help someone feel good about what they've done so far, and give them the specific instruction they need to bring it up to par. This goes for positive feedback, too: instead of just saying "great job" or "nice work," give a meaningful compliment that shows that you really took the time to observe their work and that you truly appreciate their contribution.

#### Talk Face-to-Face

Whenever possible, it is almost always better to deliver constructive criticism in face-to-face meetings rather than via email, instant messenger, or phone. All of these technologies, while useful in other situations, are much more open to misinterpretation, because they eliminate important context such as vocal tone, body language, and emotional inflection (such as humor or concern). It's easy to read negativity into a statement that was meant as neutral, or to dismiss the importance of an issue that has serious consequences, when you're not talking in-person. Face-to-face conversations also are more dynamic, as both parties can ask questions and dig deeper into the issues at hand.

#### **Don't Make it Personal**

When giving constructive criticism, it's important to remember to distinguish a person from their actions. Focus on the issue at hand, whether it's a pattern or performance on a specific project, without making broader claims about who they are (for example, telling someone that you noticed some errors in a recent report, so they should take the time to proofread their work going forward versus telling them that they lack attention to detail or are a careless writer). If it feels like a personal attack, the individual will be more likely to shut down and lose trust in you than to listen to what you have to say.

#### **Provide Feedback Consistently**

Obviously, frequency will vary depending on how much interaction you have with the individual you are giving constructive criticism to, but making feedback a regular part of your conversations and meetings will go a long way. That means that you will both be on the same page in terms of expectations and performance, and that when something more significant comes up performance-wise, you'll be better prepared to deliver the necessary feedback, and they'll be better prepared to receive it.

#### **Be Timely**

Don't let days or weeks pass by before you give someone feedback on their work, especially when it comes to a specific project. You want the work to be fresh in both their minds and yours, so that the conversation will be relevant and actionable, and any context (such as challenges that came up during the work, what the process looked like, and ideas that emerged for future work) will still be top of mind.













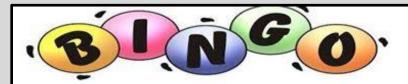
Be My Galentine
hosted by
SF\_365
Udderly Moolicious
Celeste Beauty Bar
Beyond the Alley Boutique

Little Lost Kitchen

1:00- Welcome, eat, shop, explore.

1:30 Mini Bootcamp (20 min) 2:20 Raffle Basket Winners announced.

2:40 Mini Yoga Session (20 min)



Holy Rosary St. Ann's Sodality **QUILT SOCIAL** 

Saturday, February 25, 2023
Doors open at 11:30 am
Bingo starts at 12:30 pm
Lunch will be available



HOLY ROSARY ACTIVITY CENTER
716 E. BOONSLICK ROAD
WARRENTON, MO 63383

For more information call
Barb Schneider 636-456-3567 or
Debbie—Parish Office 636-456-3698 est. 221

# Be my Galentine

An event for the Wonderful Women of Warrenton

A small group of working women are coming together to bring you a fun filled Galentine's day event. This event will include lots of swag, free services, samples and chances to win gift baskets full of goodies from our local companies.

Join us Sunday February 12, 1:00 - 3:00 This event is free!





# **Eating Smart · Being Active**

Eating Smart Being Active offers research-based information about nutrition, physical activity, food safety and making the most of your food dollars. It is a **FREE** program provided by the University of Missouri Extension Family Nutrition Education Programs. Through a series of engaging lessons and discussions, you will have the opportunity to prepare new recipes, be physically active and learn tips for making healthy choices for yourself and your family.

#### Lesson topics include:

- Knife skills and safety
- Exploring fun ways to be active
- Planning and shopping for healthy meals that fit your budget
- Tips for eating more fruits and vegetables
- Whole grains
- How to choose lean protein
- Building strong bones
- Tips for limiting excess sugar, fat, and salt
- Discuss ways to keep your family healthy

Supplemental lessons geared towards pregnancy and feeding babies are also available.

#### Classes are coming soon to:

Location: Warren County Health Dept. Fitness Ctr.

Dates: Wednesdays, February 8-March 15, 2023

Time: 1:00-3:00 PM

For registration or more information, contact:

Warren Co. Extension Office, 636-456-3444 Class located at 3920 N. Highway 47, Warrenton MO 63383 (corner of Isabella & N. Hwy 47)







Wright City WRIGHT CIT Y HIGH SCHOOL





#### Blue & Gold Event 2023 Blue and Gold 'Ville - Wastin' Away at the Lions Club

Dear WCHS Scholarship Fund Supporters:

Wow! What a great event we had in 2022. The support was amazing, allowing us to award 25 scholarships totaling \$34,000! The generous support of businesses, friends, and family near and far are instrumental in making this happen. The WCHS Scholarship Fund Committee and all the scholarship winners would like to say THANK YOU!

We are making plans for our 2023 event so we can awards scholarships once again to area seniors.

Can we count on your support this year? We have several ways you can help.

- Sponsorship Opportunities includes 4 levels of giving: Wildcat, Blue or Gold Sponsors or Proud Alumni Supporter. Donations over \$100 are recognized in the annual auction book, displayed at the event, live announcements made at event and on the WCHS Scholarship Fund Facebook page.
- Advertising Opportunity the auction book is seen by 350 plus people and passed around locally providing lots of exposure to your advertising in our book. (See the enclosed procurement form for size options and pricing.)
- Auction Items We need items for our Live Oral Auction, Silent Auction and Dessert Auction. Our event guests love to shop and browse. The desserts are amazing!
- Attend the event! Be sure to make your reservation early. 2022 was sold out to capacity so you will want to get your reservation in early as we expect 2023 to be another great year. Blue & Gold is a wonderful opportunity for networking and just plain fun. (See the enclosed reservation form)
- We will again offer at the auction Naming Rights to several things within the Wright City School District such as the naming of the Football Field and HS Gym to name a few. Don't miss out on your chance to bid on these opportunities for yearlong advertising.

#### The deadline for all advertising, auction items and event reservations will be MARCH 1, 2023.

We need time to prepare for the event and ask that you please plan ahead and turn in these items by March 1. Items used for the oral or silent auction and ads submitted by this date will be printed in the auction book. Items received after that date are still accepted but will not be listed in the auction book. If you have any questions, contact the following committee members:

Jackie Nierman – Advertising 636-497-6220 or jackie.nierman@gmail.com

Kim Fast - Auction donations 314-581-7726 or Pattie Boyle at 636-745-2923 info@ivieleaguehomes.com

Lois Meyer - Event reservation 636-745-3333 or Kristin Beckmeyer 636-745-3339 kristin@fmb-bank.com

Vicki Zuhone - Dessert Auction 636-459-8575 vickizuhone@gmail.com

We look forward to hearing from you and seeing you at Blue & Gold! Thank you in advance for your support!

WCHS Scholarship Fund Committee

The WCHS Scholarship Fund is a non-profit organization, a 501(c) (3) public charity. The value of the good or service donated to this auction may be deductible from your income taxes. The taxpayer ID number of the WCHS Scholarship Fund is 43-1747234

### **Warren County Senior Center**



#### **PADDLE AUCTION**

Saturday, April 29, 2023 The MaryLou Community Center-Truesdale, MO Doors Open: 5:00 p.m. Auction Starts: 6:00 p.m.

**BRING YOUR QUARTERS!!** 

Food/Drinks available for purchase by Country Crossroads 4-H

Donations accepted thru April 21st

Questions...please contact: Sheryl Stefanski (Senior Center) 636-456-3379



WARRENTON
ADULT COED
SOCCER
LEAGUE

MUST BE 18+

7 GAME SEASON
FEE INCLUDES GAME JERSEY
SATURDAY AFTERNOONS
② THE WARRENTON ATHLETIC COMPLEX
SEASON START DATE: APRIL 1, 2023

FOR MORE INFORMATION OR TO REGISTER
VISIT PLAYTSM.COM
REGISTRATIONS END FEBRUARY 26

FOR MORE INFORMATION OR TO REGISTER VISIT: WWW.PLAYTSM.COM

REGISTRATION ENDS APRIL 10TH. TEAMS WILL NOT BE ADDED TO THE SCHEDULE UNLESS PAID IN FULL ONS END JANUARY 29th.

LATE REGISTRATIONS JANUARY 30-FEBRUARY 26 (\$10 late fee per player)

# JONESBURG & WARRENTON

Spring 2023

#### YOUTH SPORTS REGISTRATIONS

LOOKING FOR A

GREAT WAY TO

SUPPORT

OUR COMMUNITY

AND ADVERTISE

YOUR BUSINESS

OR

ORGANIZATION?

BECOME A

SPONSOR

#### \*NEW\* SOCCER SPROUTS

Our Soccer Sprouts League is an instructional league for players birth years 2020-2017. Instructor led practices and games. Games will be held Saturdays at the Warrenton Athletic Complex. All players will receive a game jersey and achievement award.

SOCCER SPROUTS I (2020–2019) SEASON KICKOFF: 4/29 COST: \$50/player

SOCCER SPROUTS II (2018–2017) SEASON KICKOFF: 4/15 COST: \$70/player

#### YOUTH TEE BALL

Our Tee Ball League is offered to players ages 3-6. All players will receive a game jersey and participate in the opening day celebration.

Tee Ball I 3-4 years old COST: \$55/player

Tee Ball II 5-6 years old COST: \$65/player

#### YOUTH SOCCER

Our Youth Soccer League is for players birth years 2016-2005. Games will be held Saturdays at the Warrenton Athletic Complex. All players will receive a game jersey and participate in the end of season tournament.

SEASON KICKOFF: 4/1 COST: \$70/player

#### \*NEW\* SPORT SPROUTS MULTI SPORT PROGRAM

Our Sport Sprouts Multi-Sport Program is a new and exciting weekly class designed for players ages 2-5, that creatively incorporates sports with songs. nursery rhymes, and fun games. Players will be introduced to soccer, tee ball, basketball, and golf.

COST: \$50/player

4 Sessions Available (1 class per week for 4 weeks)

> Saturdays 2/4-2/25 3/4-3/25

Mondays 2/6-2/27 3/6-3/27

YOUTH BASEBALL & SOFTBALL

Our Youth Baseball & Softball League is offered to players ages 7-18. All players will receive a game jersey and participate in the opening day celebration.

COST: \$80/player

All players receive one free child's ticket for TSM Night at the O'Fallon Hoots game June 17th.

For more information or to register for a league or sponsorship visit playtsm.com Missed regular season sign ups? It's not too late-Late Registration goes until February 26<sup>th</sup>. Don't miss out!



The rules around who qualifies for Missouri Medicaid have changed. More adults ages 19-64 can get low-cost or free health insurance through Missouri Medicaid, called MO HealthNet. You may qualify for Medicaid, even if you didn't in the past. For example, you may qualify if you:

- · Are a single adult and make up to \$1,563 a month
- · Are a family of 4 and make up to \$3,192 a month

#### Join us for free help to apply for Medicaid!

Here's what you need to bring with you to apply:

- Proof of your household income, such as recent paystubs or W-2s for your household
- Social Security numbers for all applying
- Proof of immigration status if not a U.S. citizen or national, such as a green card

Free enrollment assistance available

Call 636-441-1302 ext. 6687 or email kschupp@jacares.org



Powered by Missouri Foundation for Health | Published 2022

Warren County Health Department Announces New Smartphone App

#### Download our app today!

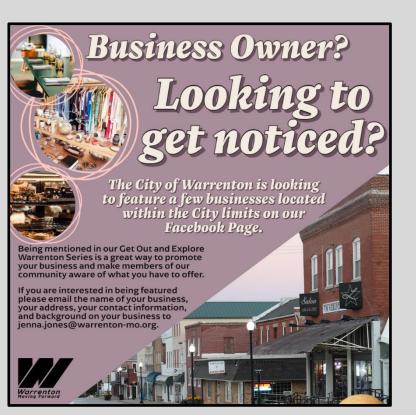
Search: Warren County Health, MO



Built by:



Warren County Health Department is excited to announce the release of the organization's new smartphone application. This app will serve as a new way for the health department to connect with Warren County residents and visitors, providing information quickly and efficiently to anyone with a smartphone.





#### WANT TO ADVERTISE YOUR BUSINESS?

PURCHASE A TV AD
AT THE LICENSE
OFFICE. FOR \$25 A
MONTH OR \$150 A
YEAR YOU CAN
PURCHASE AN AD
THAT RUNS
THROUGHOUT THE
DAY.

CALL 636-456-2530 OR EMAIL WARRENTONCOC@ SOCKET.NET TO LEARN MORE.

#### WIN A 1/4 SIDE OF BEEF AND A FREEZER!!!

Pinnacle Valley Cattle Co LLC and Maw Maw's Cupboard LLC are raffling a ¼ side of beef and a freezer, standard processing included.

**ONLY 100 TICKETS AVAILABLE!!** 

Tickets are \$25 each or 5 for \$100.

The raffle drawing will be held on Facebook Live when all 100 tickets are sold.

#### Rules:

- . Must be 18 or older to win
- Pinnacle Valley Cattle Co LLC will deliver beef to processor on date agreed upon between winner and Pinnacle Valley Cattle Co LLC.
- No substitutions
- · No Cash in lieu of prize
- Standard Processing and wrapping is included, special cuts and wrap is paid to the processor by the winner.
- Winner will need to arrange pick up from processor, Pinnacle Valley Cattle or Maw Maw's Cupboard will not be responsible for pick up of processed beef.
- Pinnacle Valley Cattle Co LLC or Maw Maw's Cupboard LLC are responsible for beef left at processor beyond scheduled pick up date.
- Maw Maw's Cupboard LLC and Pinnacle Valley Cattle Co LLC will provide to winner a new freezer in working order, once winner accepts freezer, Maw Maw's Cupboard LLC or Pinnacle Valley Cattle Co LLC provide no warranty of workmanship of freezer.





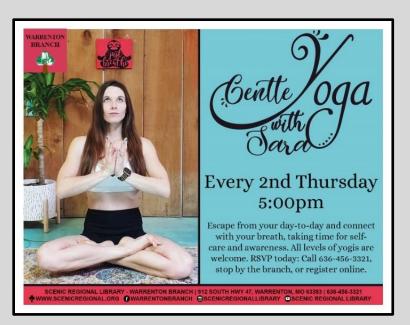
#### Winter Schedule:

**December January February** 

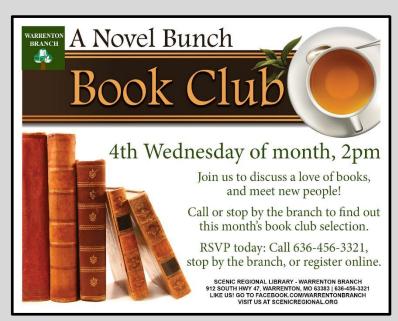
Saturday Sunday

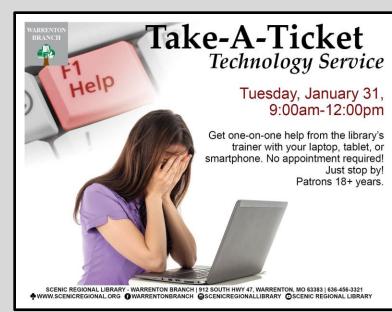
SF 365

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6am Bootcamp		6am Bootcamp		6am Bootcamp	7am Bootcamp	Closed
7:30am Morning Yoga		7:30am Morning Yoga		7:30am Yin Yoga	8:30am Vinyasa Yoga	Closed
9am Bootcamp		9am Bootcamp		9am Bootcamp	10am Bootcamp	Closed
					11:30am Yoga + Little ones	Closed
6:10pm Vinyasa Yoga	6:10pm Restorative Yoga	6:10pm Vinyasa Yoga	6:10pm Restorative Yoga			Closed
7:05pm Bootcamp	7:05pm Bootcamp	7:05pm Bootcamp	7:05pm Bootcamp			Closed

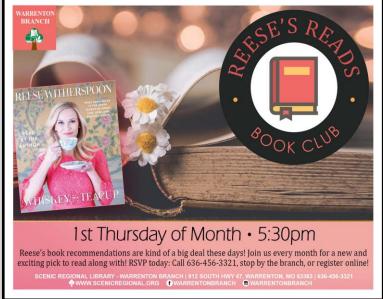














JOB OPENINGS

ARE YOU SEARCHING FOR AN AWESOME SEASONAL JOB THAT INVOLVES SPORTS AND THE OUTDOORS?

JOIN THE TSM TEAM! WE ARE NOW HIRING FOR THE 2023 SEASON.

NO EXPERIENCE REQUIRED. TRAINING PROVIDED. MUST BE AT LEAST 14 YEARS OLD TO APPLY. **REFEREES** 

**UMPIRES** 

**CONCESSIONS STAFF** 

APPLY AT playtsm.com/join-team









HOW ABOUT LEARNING THE FLOORING BUSINESS.
LOOKING FOR P/T OR F/T POSITIONS

- SALESPERSON
- WAREHOUSE/FLOORING APPRENTICE
- A SALESPERSON WITH SOMEONE WHO IS OUTGOING HAS A FLAIR FOR DESIGN AND IS A PEOPLE PERSON.
- WAREHOUSE/ FLOORING APPRENTICE WILLING TO TRAIN AN AMBITIOUS, MOTIVATED, OUTGOING, STRONG PERSON.

APPLY AT OFFICE@CONTRACTORSFLOORINGSUPPLY.COM OR CALL US AT 636-332-1110 WE ARE
HIRING!

Utility Billing Clerk

Public Works

Police Department

Aquatic Center

GREAT PAY & BENEFITS!

Competitive Pay Increases August/2022

Check the listings at www.warrenton-mo.org or contact Cindy Wiest, HR
636-456-3535 ext. 234

Join Our Team!



#### JOB POSITION

- Direct support Professionals
- Sunday Tuesday & every other Wednesday. 8am - 6pm
- · All Training Provided

#### **Job Requirements**

- Valid Drivers License
- Full Coverage Insurance
   Pass a Background Check

#### JOB DESCRIPTION

- Light Housekeeping
- Meal Pren
- Medication Administration
- Life Goals
- Record Keeping
- Community Inclusion

#### **APPLY NOW!**

Are you ready for the interview?

#### **Heather Walter**

636-456-7518 ext. 16 hwalter@wchsmo.org

www.warrencountypathfinders.org