

# Wednesdays with Warrenton Area Chamber of Commerce

March 3, 2021

## UPCOMING CHAMBER EVENTS

Wednesday, March 3rd	Noon	Board Meeting—Warren County R-III Conference Room
Tuesday, March 9th	11:45 am	General Membership Meeting—Blue Anchor

*"If you hire people just because they can do a job, they'll work for your money. But if you hire people who believe what you believe, they'll work for you with blood and sweat and tears."*

*~Simon Sinek*

## WELCOME NEW MEMBERS

### RP Solutions, LLC

Eric Buchanan  
(636) 734-2331

Trucking, Transportation, Logistics

### Homer Express, LLC

Connie Buchanan  
(314) 441-3764

[www.homerepress.com](http://www.homerepress.com)

### Gateway Fiber

John Meyer  
(314) 616-0574

[www.gatewayfiber.com](http://www.gatewayfiber.com)

### Casa Tequila Cantina & Grill

Jessenia Lopez/Leo Carmona  
1000 Warrenton Shoppes, Suite 14  
Warrenton

## MARCH 9th GENERAL MEMBERSHIP MEETING

Join us at the Blue Anchor Coffee & Bistro or via Zoom for our March 9th General Membership Meeting. We will be welcoming our local government officials and hearing the state of our cities and county. Lunch is \$10.00.

To join via Zoom:

<https://us02web.zoom.us/j/83465110274?pwd=cjR1Ynk5cEtJMi9waFpCbW1zYmU0QT09>

Meeting ID: 834 6511 0274

Passcode: 184801

One tap mobile

+13126266799,,83465110274#,,, \*184801# US  
(Chicago)

## NEW RESIDENTS BAGS

If you have any products, flyers, coupons or brochures to share with our community's residents, please take them to the Warrenton License office located at 1000 Warrenton Shoppes, #12 (old outlet center).



## WARRENTON AREA CHAMBER MISSION STATEMENT

"To enhance the business climate and quality of life for the Warrenton area through programs that facilitate and stimulate economic and professional growth."

## BUSINESS SPOTLIGHT OF THE MONTH Shelter Insurance—Sarah Thoroughman



Sarah started working with Shelter Insurance Companies in 2014, receiving her Property and Casualty License the same year; she joined Kelly Hill's Shelter Insurance Agency located in Wright City in 2017, also earning her Life Insurance License at that time. In 2021 Sarah transitioned into a more dedicated sales position within the agency, with the goal of becoming more involved in the communities in which she works. Kelly and Sarah believe it is their job to help you find the types of insurance coverage you need to protect what matters to you most. They look forward to educating as many as they can on the importance of insurance and providing the right coverage at the right price, while also upholding the outstanding service you should expect. Call 636-745-2514 and Sarah would be happy to help!

## FRIENDS OF THE CHAMBER

**CertainTeed**  
www.certainteed.com

**Legacy Drugstores**  
www.legacydrug.com

**Ratholland Towing & Automotive Services**  
www.rathollandtowingandauto.com

**Farmers Insurance - Nick Skibinski**  
www.agents.farmers.com/mo/warrenton/nick-skibinski

**Amy Lombardo Insurance - Amy Lombardo**  
www.myuhcagent.com/Amy.lombardo

**Warrenton Office Furniture - Patsy Barteau**  
www.warrentonofficefurniture.com

**Town & County Garage, Inc.**  
www.townandcountygarage.com

### Warrenton Area Chamber of Commerce

#### 2021 Community Guide/Directory Advertisement Order Form

Business Name: \_\_\_\_\_  
 Contact Person: \_\_\_\_\_  
 Contact Person e-mail: \_\_\_\_\_  
 Daytime Phone Number: \_\_\_\_\_

- \$850 Outside Back Cover - 5" x 8" (Previous advertiser has first right of refusal)
- \$600 Inside Front Cover - 5" x 8" (Previous advertiser has first right of refusal)
- \$600 Inside Back Cover - 5" x 8" (Previous advertiser has first right of refusal)
- \$500 Full Page - 5" x 8" (possible choice of placement in Community Guide)
- \$250 Half Page - 5" x 4"
- \$125 Quarter Page - 2 1/2" x 4" or 5" x 1 3/4"

Orders must be submitted with payment and art work – business cards will be accepted for ads larger than 1/4 page, however, we reserve the right to adjust the design to accommodate directory needs.

2,000 brochures will be printed and available at banks, realtors, title companies, city offices, Chamber members, and distributed throughout the community. Only 2020/2021 Chamber members will have the opportunity to advertise in this directory.

**Ads sold on first come basis – ads are four color**

Please mail this order form to Warrenton Area Chamber of Commerce, P.O. Box 333, Warrenton, MO 63383 or e-mail ([warrentoncoc@socket.net](mailto:warrentoncoc@socket.net)) with ad attachment in pdf or jpeg format. Ads must be submitted by February 12, 2021.

Please make check payable to: Warrenton Area Chamber of Commerce, P.O. Box 333, Warrenton, MO 63383  
 (Please note address change)

Credit Card  Check



Credit Card # \_\_\_\_\_  
 Expiration Date: \_\_\_\_/\_\_\_\_ Zip Code: \_\_\_\_\_ 3-Digit Security Code: \_\_\_\_\_  
 Name on Credit Card: \_\_\_\_\_  
 Signature: \_\_\_\_\_

### DIRECTORY AND COMMUNITY GUIDE

## 10 TIPS FOR GIVING CONSTRUCTIVE FEEDBACK

*“Criticism, like rain, should be gentle enough to nourish a man’s growth without destroying his roots.”– Frank A. Clark*

When a task is performed by us, things might go wrong, and there could be a great scope for improvement. Feedback by others plays an essential role in helping us identify the areas of improvement. Feedback helps us make corrections and not repeat the same mistake next time. Giving and receiving feedback is part of life, and feedback helps us grow. Feedback provides us with an opportunity to correct ourselves.

Being a boss or an employer, it could be part of your job to give regular feedback to your employees. Regular feedback, when offered constructively, helps the employees improve their job performance and become more productive. Not only at the workplace, but there could be situations at home as well where feedback needs to be given. Feedback is very much required if our goal is constant improvement.

However, giving feedback becomes a bit tricky because only a few people are open to it and can take the feedback positively. Most of the people take it negatively and get hurt. When feedback is not constructive, it can demotivate the other person and impact self-esteem badly. The objective of giving feedback is not to hurt anyone but to help the other person make corrections in his or her approach. So, how to give feedback that is constructive and positive? Here are ten pointers.

10 tips for giving constructive feedback:

**Mention the positives first:** Lord Krishna in Bhagavat Gita said no person is completely good or completely bad. So, there are high chances that there will be some amount of good in the opposite person. Before giving feedback, talk about these positives in the person– like the excellent job they have recently done or their good qualities. Appreciate their work wholeheartedly and acknowledge their contribution. Make it a point to mention at least three positives in the other person. When positives are pointed out before negatives, it opens up the other person and helps in building trust. It makes it easier for the other person to accept feedback.

**Be specific:** When giving feedback, choose a particular job or action and talk only about it. Don’t become generic and vague. Don’t dig past issues. Don’t focus on multiple things as such kinds of conversations can lead to arguments and personal attacks, and they consume a lot of time with no productive output. Just focus only on one action and talk about it. Being specific makes the discussion fruitful.

**Have a one-on-one:** Never give feedback to a person in public or in front of a group of people. When feedback is provided in meetings or in front of others, it is equal to disrespecting the other person, and it causes embarrassment and humiliation. So, avoid giving feedback publicly. Have a one-on-one conversation where just you and the other person are present.

**Give examples:** Examples are particularly important while giving feedback. This makes your feedback authentic and helps the other person understand your viewpoint. So, give specific instances and examples as to why you think the other person should improve. Instead of just telling ‘your presentation is bad and needs to be improved,’ tell why the presentation is bad. Quote specific places where the presentation can be improved.

**Be respectful:** Make sure that your body language, tone, and choice of words are respectful towards the other person. Don’t raise your voice or use any kind of abusive or derogatory words. Don’t use words like – always, never, all the time, etc. These words magnify the impact and cause unnecessary hurt. When you tell someone – you are always bad at presentations, it is unprofessional and not a constructive way of giving feedback. A better way to tell it is – your presentation skills can be improved.

**Be sincere:** Don’t carry any malicious or negative intentions while giving feedback. Be sincere in your intention. Your intention should be only to help the other person improve and not to point out the flaws. So, be sincere while giving the feedback.

**Be objective:** Focus on the action and not on the person while giving the feedback. Action and the person are different. A person is much more than the action performed. Don’t engage in any kind of personal attack. Don’t use sentences like – you have bad communication skills, or you are always late to office. Instead, you can say – your communication skills can be improved.

**Be kind:** Understand that it is part of the process to make mistakes. Put yourself in the other person’s shoes and understand their viewpoint. Think about how you like to be given feedback when you make a mistake. Give the same kind of feedback to the other person.

**Listen patiently:** After you have given the feedback, provide the other person a chance to speak out and express. Listen patiently and understand their viewpoint. Don’t cut through or interrupt. Don’t assume. Give all the attention and listen patiently. This helps you understand better the circumstances of the other person.

**Give suggestions:** Tell the other person how they can implement the feedback. Give your suggestions and pointers. Give at least one action item. If possible, share your own story or story of someone whom you know about how they improved this area. Adding a personal story makes the feedback more trustworthy and inspiring. For example, if the feedback is about the other person’s communication skills, share the resources that helped you improve your own communication skills. Share your perspective about the topic and show the way towards the right resources. Be like a mentor than a judge.

These are the pointers that help in giving constructive feedback. A feedback that is constructive can make a significant difference to the recipient and help him or her genuinely. When the feedback is not constructive, it can impact the other person negatively. So, be mindful while giving feedback and make sure you give only constructive feedback. Constructive feedback can do wonders for the productivity and engagement levels of employees.

It is not only about giving constructive feedback but also try asking for constructive feedback from others about your work. You will be surprised to know new things about yourself and your areas of improvement. Asking for feedback helps you to make improvements and grow wonderfully. It is a great trait to ask for feedback because only a person who has good self-esteem can ask for it. Give and ask constructive feedback!

~Mannghatt

## EVENT DATES (see flyers)

February 19 - March 26  
 March 20  
 March 27

Fish Fry - Holy Rosary School  
 Irish Cookoff—Deerfield's on Main  
 EGGstravaganza CARnival—Warrenton Aquatic Center



# LAP LANE RESERVATIONS

New Year resolutions create a high demand for lap lane exercise. To best meet the needs of our patrons, we are introducing Lap Lane Reservations.

Lanes are available on a first come first serve basis. Reservations can only be made one day in advance. Before your desired exercise day, simply go online to make a reservation for an available time slot. You can also call ahead on the desired day to check for availabilities.

[www.warrenton-mo.org](http://www.warrenton-mo.org)  
 636-456-2288

\*Exercise pool hours 8am-Noon are reserved for members only. During Rec Swim hours lanes are open for reservations to members, City residents, & their guests.



## 2021 March Schedule

Monday through Friday	8:00-8:45am	Jeanette
\$69 members, \$138 residents, \$207 non-residents		
Monday & Tuesday	5:45-6:30pm	Sherry
Monday & Wednesday	8:00-8:45am	Jeanette
Monday & Wednesday	9:00-9:45pm	Sherry
\$30 members, \$60 residents, \$90 non-residents		
Tuesday & Thursday	8:00-8:45am	Jeanette
Tuesday & Friday	10:00-10:45am	Linda
\$27 members, \$54 residents, \$81 non-residents		
Friday	8:00-8:45am	Jeanette
\$12 members, \$24 residents, \$36 non-residents		

Register at the Aquatic Center • 751 Warrior Avenue



# HOLY ROSARY SCHOOL FISH FRY

**FUNDRAISER**

Beginning: February 19, 2021  
 Last Fish Fry: March 26, 2021  
 Every Friday During Lent  
 (except Good Friday)  
 Serving Dinner: 4:00 pm - 7:00 pm



## DRIVE THRU ONLY

**NEW**

TRY OUR FRIED FISH SANDWICH

**\$5.00**

**MENU**

**\$10.00**

- Hand Breaded Fried Fish
- Fried Shrimp
- Hush Puppies

CHECK OUT THE 2 DRIVE THRU LOCATIONS ON SITE

⇨ ⇨ ⇨ Thank you for supporting Holy Rosary School! ⇐ ⇐ ⇐

For more information call the school office: 636-456-3995 Ext. 2  
 Holy Rosary School - 716 E. Boonville Road - Warrenton, MO 97146  
 (2.70 of a mile east of Highway 47)

## Warrenton Aquatic Center

# RECREATIONAL SWIM TIME SLOTS OPEN TO ALL!

*Being a member or City resident not required.*

Visit the City website to reserve a time slot and review the guidelines. Pool capacity is limited to 20 guests. Reservations must be made at least 24 hours in advance. The pool will close early if there are no reservations.



[WWW.WARRENTON-MO.ORG](http://WWW.WARRENTON-MO.ORG)  
 751 Warrior Avenue, 63383  
 636-456-2288



### Deerfield's on Main Schedule of Events

- March 5th – Music by Mark Gordon and George Whitlow 6:30pm – 9:30pm
- March 6th – Music by Mickey Hollis 6:30pm – 9:30pm
- March 12th – Music by Calvert & Williams 6:30pm – 10:00pm
- March 13th – Music by Jeremy Buch 6:30pm – 9:30pm
- March 19th – Music by Tim Levene 6:30pm – 10:00pm
- March 20th – Deerfield's Irish Cookoff Noon – 3:00pm
- March 20th – Music by Cliff Notes Band 6:30pm – 10:00pm
- March 26th – Music by Calvert & Williams 6:30pm – 10:00pm
- March 27th – Music by Steve Jones 6:30pm – 10:00pm

Westplex Real Estate Presents:

# INSTANT POT OF GOLD GIVEAWAY!

We have filled the Instant Pot with gold coins – all you have to do is guess how many are in there! One lucky winner will receive an Insta Pot full of gold treats! The winner will be announced on St. Patrick's Day (3/17) at noon! Good Luck!

**Westplex REAL ESTATE**  
**636.456.2669**  
 WestplexRE.com

**FIND US ON FB @WESTPLEXRE TO ENTER!**

March 20, 2021 12pm- 3pm

**Deerfield's on Main (Warrenton) Hosts:**

## Wee Bit O'Irish Cookoff

**\$10 to Register ~ \$15 to Taste**

Proceeds Benefit Warren County Handicapped Servies

- 50/50 Raffle!
- 3-4 Different Irish Beers

Decorate a table and win a prize for best Irish-theme!

Send your registration for your best Irish- Inspired dish to:  
 bobtruetken@hotmail.com by March 11th

Deerfield's Wee Bit O'Irish Cookoff  
 to benefit Warren County Handicapped Services  
 Saturday, March 20, 2021  
 12:00 pm- 3:00 pm

**\*All Dishes Must Be Registered Before Entering\***

To enter your best Irish-Inspired dish into our Cookoff, please print this form, fill out all areas and return to Bob Truetken. **Forms due by: March 11<sup>th</sup>**

Please Note:

- Make enough of your dish for 50-60 sample tastes (about ¼ cup per serving)
- Have your dish hot and ready to serve (in crockpot or similar appliance)
- Arrive with your dish by 11:30 am on the day of the event
- Bring a serving utensil (marked with your name) with your dish

Print Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Name of Irish Dish: \_\_\_\_\_  
 Special Instructions for Serving: \_\_\_\_\_

Please check one:  
 Would you prefer to serve your own dish?  Have someone else serve it?

Registration Rules:

1. Cost to enter your dish is \$10.00 (prior payment preferred)
2. Your dish will be judged by public vote
3. Winners are determined by the highest votes
4. Participation in the tasting requires an additional fee of \$15
5. All proceeds will go to Warren County Handicapped Services [www.wchsmo.org](http://www.wchsmo.org)

Registration Forms can be given to Bob Truetken in person, through mail or email.  
 Send to: Deerfield's on Main: 227 E. Main St., Warrenton, MO 97146  
[bobtruetken@hotmail.com](mailto:bobtruetken@hotmail.com)  
 Questions? Call Jessica Davis at 636-456-7518



## Warrenton Pool Park Aquatic Center Hours

Starting February 8, 2021

751 Warrior Avenue, 63383 • 636-456-2288



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday & Sunday
6:00am-Noon Members Only Exercise River Walk Lap Swim 1 Hour Limit	6:00am-Noon Members Only Exercise River Walk Lap Swim 1 Hour Limit	6:00am-Noon Members Only Exercise River Walk Lap Swim 1 Hour Limit	6:00am-Noon Members Only Exercise River Walk Lap Swim 1 Hour Limit	6:00am-Noon Members Only Exercise River Walk Lap Swim 1 Hour Limit	CLOSED
12:15 - 1:30 Rec Swim	CLOSED	CLOSED	CLOSED	CLOSED	12:00 - 1:30 Rec Swim
1:45 - 3:00 Rec Swim	CLOSED	CLOSED	CLOSED	CLOSED	1:45 - 3:15 Rec Swim
3:15 - 4:30 Rec Swim	4:00 - 5:30 Rec Swim	CLOSED	4:00 - 5:30 Rec Swim	4:00 - 5:30 Rec Swim	3:30 - 5:00 Rec Swim
4:45 - 6:00 Rec Swim	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED
Pool closes at 6:00pm	Pool closes at 5:30pm	Pool closes at Noon	Pool closes at 5:30pm	Pool closes at 5:30pm	Pool closes at 5:00pm

### Guidelines

We are currently following state COVID guidelines to the best of our ability. We appreciate your patience as guidelines are continually changing.

1. Morning Exercise time is open to Annual Members Only. Lap lanes must be reserved in advance online.
2. Rec Swim is open to anyone with reservations. Reservations must be made 24 hours in advance online.
3. Pool capacity is limited to 20 guests.
4. ANYONE entering the facility will be required to wear a face mask when not in the water.
5. We will administer temperature checks for everyone entering the aquatic area. Members with a 100.3 degree temperature or higher will not be allowed in the facility.
6. Please arrive wearing your swimwear and mask if possible due to limited changing area.
7. Showers are not open.
8. The facility attendant will disinfect the pool area and restrooms throughout the day.
9. The toddler area and slide are closed until further notice.
10. Deck furniture is positioned for social distancing and cannot be moved. They will be sanitized at the end of each shift.

Although social distancing can be difficult, we will try our best to enforce this at all times.

Go to the City website for more information or to make reservations.

[www.warrenton-mo.org](http://www.warrenton-mo.org)

# EGGSTRAVAGANZA CARNIVAL!

MARCH 27 10:00-11:45 AM  
WARRENTON AQUATIC CENTER PARKING LOT  
751 WARRIOR AVENUE, 63383  
636-456-2288

REC SWIM TIME SLOTS WILL  
BE AVAILABLE SO MAKE YOUR  
RESERVATION EARLY IF YOU WISH  
TO CONTINUE THE FUN!



**MASKS REQUIRED**  
Remain in vehicle at all times.

## FREE EVENT!

Register to drive through the Aquatic Center parking lot for social distance safe fun with the Easter Bunny, games, prizes, circus acts, play Bunny Hopscotch for a chance to win a pool pass.

You must register your vehicle prior to the event at the Aquatic Center or online. Registration ends March 25.

[www.warrenton-mo.org](http://www.warrenton-mo.org)

Rainout Date Saturday April 3 Check the City's Website or Facebook page for Rainout Announcement